

*Changes to legislation: There are currently no known outstanding effects for the Gender Representation on Public Boards (Scotland) Act 2018. (See end of Document for details)*

SCHEDULE 1  
(introduced by section 2)  
PUBLIC AUTHORITIES

**Commencement Information**

**II** Sch. 1 in force at 1.12.2018 by [S.S.I. 2018/340](#), **reg. 2**

<i>Authority</i>	<i>Excluded position</i>
Accounts Commission for Scotland	
Architecture and Design Scotland (company number SC267870)	
Board of Trustees for the National Galleries of Scotland	
Board of Trustees of the National Museums of Scotland	
Board of Trustees of the Royal Botanic Garden, Edinburgh	
Bòrd na Gàidhlig	
[ <sup>F1</sup> Boundaries Scotland]	
British Waterways Board	
Cairngorms National Park Authority	Members elected under article 5(2) of the Cairngorms National Park Designation, Transitional and Consequential Provisions (Scotland) Order 2003 (S.S.I. 2003/1)  Members nominated under article 5(4) of that Order
Caledonian Maritime Assets Limited (company number SC001854)	
Children's Hearings Scotland	
A college of further education other than a regional college (within the meanings given to those terms by the Further and Higher Education (Scotland) Act 1992)	All members other than those appointed under paragraph 3A(2)(a) and (f) of schedule 2 of that Act
A regional college (within the meaning given by the Further and Higher Education (Scotland) Act 1992)	All members other than those appointed under paragraph 3(2)(a) and (f) of schedule 2 of that Act
Common Services Agency for the Scottish Health Service	
Community Justice Scotland	
[ <sup>F2</sup> Consumer Scotland]	
Creative Scotland	

---

*Changes to legislation:* There are currently no known outstanding effects for the Gender Representation on Public Boards (Scotland) Act 2018. (See end of Document for details)

---

Crofting Commission	Members elected by virtue of paragraph 7 of schedule 1 of the Crofting Reform (Scotland) Act 2010
[ <sup>F3</sup> Crown Estate Scotland]	
David MacBrayne Limited (company number SC015304)	
[ <sup>F4</sup> Environmental Standards Scotland]	
Food Standards Scotland	
A Health Board constituted under section 2(1)(a) of the National Health Service (Scotland) Act 1978	Councillors appointed under paragraph 2(1) (b) of schedule 1 of that Act  Members of Health Boards mentioned in regulation 3 of the Health Boards (Membership and Procedure) (Scotland) Regulations 2001 (S.S.I. 2001/302) who hold a post in a university with a medical or dental school  Members appointed only by virtue of being nominated for membership
Healthcare Improvement Scotland	The member mentioned in paragraph 2(1) (b) of schedule 5A of the National Health Service (Scotland) Act 1978 (the person appointed to chair Social Care and Social Work Improvement Scotland)
A higher education institution (within the meaning given by the Higher Education Governance (Scotland) Act 2016)	All members other than those appointed by the governing body (which has the same meaning as in Part II of the Further and Higher Education (Scotland) Act 1992) (for this purpose a member is not appointed by the governing body if that member is appointed only by virtue of being the winning candidate in an election for membership or by virtue of being nominated for membership by another person)
Highlands and Islands Airports Limited (company number SC097647)	
Highlands and Islands Enterprise	
Historic Environment Scotland	
ILF Scotland (company number SC500075)	
Judicial Appointments Board for Scotland	
<sup>F5</sup>	
. . .	
Loch Lomond and the Trossachs National Park Authority	Members elected under article 5(2) of the Loch Lomond and The Trossachs National Park Designation, Transitional and

---

**Changes to legislation:** There are currently no known outstanding effects for the Gender Representation on Public Boards (Scotland) Act 2018. (See end of Document for details)

---

	Consequential Provisions (Scotland) Order 2002 (S.S.I. 2002/201)
	Members nominated under article 5(4) of that Order
Mental Welfare Commission for Scotland	
Mobility and Access Committee for Scotland	
F6	
. . .	
National Library of Scotland	The member mentioned in paragraph 2(2) of schedule 1 of the National Library of Scotland Act 2012 (the member who is selected from persons nominated by the Dean of the Faculty of Advocates)
[ <sup>F7</sup> National Smart Ticketing Advisory Board]	
Newbattle Abbey College (company number SC262968)	A director nominated by the University of Aberdeen, the University of Edinburgh, the University of Glasgow or the University of St. Andrews
	A director who is also a member of the college
Quality Meat Scotland	
[ <sup>F8</sup> Redress Scotland]	
Regional Board for Glasgow Colleges	All members other than those appointed under paragraph 3(2)(a) and (f) of schedule 2B of the Further and Higher Education (Scotland) Act 2005
A regional Transport Partnership created under section 1(1) of the Transport (Scotland) Act 2005	Councillor members (mentioned in section 1(2)(b) of that Act)
	Members appointed only by virtue of being nominated for membership by a Health Board mentioned in section 6(1)(a)(ii) of that Act
	A member appointed only by virtue of being nominated for membership by Highlands and Islands Enterprise
	A member appointed only by virtue of being nominated for membership by Scottish Enterprise
Revenue Scotland	
Risk Management Authority	
Sabhal Mòr Ostaig (company number SC361752)	A director who is also a student of Sabhal Mòr Ostaig

---

*Changes to legislation: There are currently no known outstanding effects for the Gender Representation on Public Boards (Scotland) Act 2018. (See end of Document for details)*

---

Scottish Advisory Committee on Distinction Awards	All members other than the Chair, the Medical Director and the lay representatives
Scottish Agricultural Wages Board	Persons nominated or elected under paragraph 1(a) of schedule 1 of the Agricultural Wages (Scotland) Act 1949 (persons representing employers and workers)
Scottish Charity Regulator	
Scottish Children's Reporter Administration	
Scottish Commission for Human Rights	The member appointed to chair the commission under paragraph 1(1)(a) of the Scottish Commission for Human Rights Act 2006
Scottish Courts and Tribunals Service	The Lord President The Lord Justice Clerk The President of the Scottish Tribunals
Scottish Criminal Cases Review Commission	
Scottish Enterprise	
Scottish Environment Protection Agency	
Scottish Fire and Rescue Service	
Scottish Fiscal Commission	
Scottish Further and Higher Education Funding Council	
Scottish Futures Trust Limited (company number SC348382)	
Scottish Housing Regulator	
Scottish Land Commission	
Scottish Legal Aid Board	
Scottish Legal Complaints Commission	
[ <sup>F9</sup> Scottish National Investment Bank p.l.c.]	
Scottish Natural Heritage	
Scottish Police Authority	
Scottish Qualifications Authority	
Scottish Social Services Council	The member mentioned in regulation 2(3) of the Scottish Social Services Council (Appointments, Procedure and Access to the Register) Regulations 2001 (S.S.I. 2001/303) (the person who is the chair or a member of Social Care and Social Work Improvement Scotland)

*Changes to legislation: There are currently no known outstanding effects for the Gender Representation on Public Boards (Scotland) Act 2018. (See end of Document for details)*

Scottish Sports Council

Scottish Water

Skills Development Scotland Co. Limited  
(company number SC202659)

Social Care and Social Work Improvement  
Scotland

The member mentioned in paragraph 2(1)(b) of schedule 11 of the Public Services Reform (Scotland) Act 2010 (the person appointed to chair Healthcare Improvement Scotland)

The member mentioned in paragraph 2(1)(c) of that schedule (the person appointed as convener of the Scottish Social Services Council)

[<sup>F10</sup>South of Scotland Enterprise]

A Special Health Board constituted under section 2(1)(b) of the National Health Service (Scotland) Act 1978

Councillors appointed under paragraph 2(1)(b) of schedule 1 of that Act

Members appointed only by virtue of being nominated for membership

Standards Commission for Scotland

VisitScotland

Water Industry Commission for Scotland

West Highland College UHI (company number SC153921)

A director who is also a student of the college

#### Textual Amendments

- F1** Words in sch. 1 inserted (14.5.2021) by [Scottish Elections \(Reform\) Act 2020 \(asp 12\)](#), s. 35, **sch. para. 10(a)**; S.S.I. 2021/124, reg. 2, sch.
- F2** Words in sch. 1 inserted (1.4.2022) by [Consumer Scotland Act 2020 \(asp 11\)](#), s. 29(2), **sch. 2 para. 8**; S.S.I. 2021/464, reg. 2
- F3** Words in sch. 1 substituted (1.4.2020) by [Scottish Crown Estate Act 2019 \(asp 1\)](#), s. 46(2), **sch. 1 para. 8**; S.S.I. 2020/77, reg. 2(1), sch. 1
- F4** Words in sch. 1 inserted (1.10.2021) by [UK Withdrawal from the European Union \(Continuity\) \(Scotland\) Act 2021 \(asp 4\)](#), s. 51(2), **sch. 1 para. 15(7)** (with s. 48(2)); S.S.I. 2021/304, reg. 2(b)
- F5** Words in sch. 1 repealed (14.5.2021) by [Scottish Elections \(Reform\) Act 2020 \(asp 12\)](#), s. 35, **sch. para. 10(b)**; S.S.I. 2021/124, reg. 2, sch.
- F6** Words in sch. 1 repealed (28.6.2021) by [Redress for Survivors \(Historical Child Abuse in Care\) \(Scotland\) Act 2021 \(asp 15\)](#), s. 109(2), **sch. 2 para. 7(2)**; S.S.I. 2021/234, reg. 2, sch.
- F7** Words in sch. 1 inserted (26.5.2023) by [The National Smart Ticketing Advisory Board \(Gender Representation on Public Boards\) \(Scotland\) Regulations 2023 \(S.S.I. 2023/156\)](#), regs. 1, 2
- F8** Words in sch. 1 inserted (28.6.2021) by [Redress for Survivors \(Historical Child Abuse in Care\) \(Scotland\) Act 2021 \(asp 15\)](#), s. 109(2), **sch. 1 para. 24**; S.S.I. 2021/234, reg. 2, sch.
- F9** Words in sch. 1 inserted (16.9.2020) by [Scottish National Investment Bank Act 2020 \(asp 3\)](#), s. 35(2), **sch. para. 5**; S.S.I. 2020/272, reg. 2
- F10** Words in sch. 1 inserted (16.10.2019) by [South of Scotland Enterprise Act 2019 \(asp 9\)](#), s. 24(2), **sch. 2 para. 11**; S.S.I. 2019/308, reg. 2

*Changes to legislation: There are currently no known outstanding effects for the Gender Representation on Public Boards (Scotland) Act 2018. (See end of Document for details)*

## SCHEDULE 2

*(introduced by section 10)*

### APPLICATION OF ACT TO CERTAIN PUBLIC AUTHORITIES

#### *Judicial Appointments Board for Scotland*

- 1 When the Lord President is making an appointment of a judicial member under paragraph 2(a) of schedule 1 of the Judiciary and Courts (Scotland) Act 2008, the Lord President must act with a view to achieving the gender representation objective in relation to the judicial members only.

**Commencement Information**

**I2** Sch. 2 para. 1 in force at 29.5.2020 by S.S.I. 2020/119, reg. 2

- 2 When the Scottish Ministers are making an appointment of a legal member or a lay member under paragraph 2(b) or (c) of that schedule, they must act with a view to achieving the gender representation objective in relation to the legal members and lay members only (taken together).

**Commencement Information**

**I3** Sch. 2 para. 2 in force at 29.5.2020 by S.S.I. 2020/119, reg. 2

#### *Regional Board for Glasgow Colleges*

- 3 When the Scottish Ministers are making an appointment under paragraph 3(2)(a) of schedule 2B of the Further and Higher Education (Scotland) Act 2005 (“schedule 2B”) they may, for the purpose of identifying the number of non-executive members, disregard a vacancy in a position mentioned in paragraph 3(2)(f) of schedule 2B.

**Commencement Information**

**I4** Sch. 2 para. 3 in force at 29.5.2020 by S.S.I. 2020/119, reg. 2

- 4 When the board mentioned in paragraph 3(2)(f) of schedule 2B is making an appointment under that paragraph, the board may, for the purpose of identifying the number of non-executive members, disregard a vacancy in a position mentioned in paragraph 3(2)(a) of schedule 2B.

**Commencement Information**

**I5** Sch. 2 para. 4 in force at 29.5.2020 by S.S.I. 2020/119, reg. 2

#### *Regional colleges*

- 5 When the Scottish Ministers are making an appointment under paragraph 3(2)(a) of schedule 2 of the Further and Higher Education (Scotland) Act 1992 (“schedule

**Changes to legislation:** There are currently no known outstanding effects for the Gender Representation on Public Boards (Scotland) Act 2018. (See end of Document for details)

2”) they may, for the purpose of identifying the number of non-executive members, disregard a vacancy in a position mentioned in paragraph 3(2)(f) of schedule 2.

**Commencement Information**

**I6** Sch. 2 para. 5 in force at 29.5.2020 by S.S.I. 2020/119, reg. 2

- 6 When the board mentioned in paragraph 3(2)(f) of schedule 2 is making an appointment under that paragraph, the board may, for the purpose of identifying the number of non-executive members, disregard a vacancy in a position mentioned in paragraph 3(2)(a) of schedule 2.

**Commencement Information**

**I7** Sch. 2 para. 6 in force at 29.5.2020 by S.S.I. 2020/119, reg. 2

*Scottish Criminal Cases Review Commission*

- 7 For the purposes of the application of this Act in relation to appointments to the Scottish Criminal Cases Review Commission—
- (a) the Scottish Ministers, in making a recommendation under section 194A(4) of the Criminal Procedure (Scotland) Act 1995, are to be treated as the appointing person (instead of Her Majesty), and
  - (b) references in this Act to the making of an appointment are to be construed as references to the making of a recommendation under that section.

**Commencement Information**

**I8** Sch. 2 para. 7 in force at 29.5.2020 by S.S.I. 2020/119, reg. 2

**Changes to legislation:**

There are currently no known outstanding effects for the Gender Representation on Public Boards (Scotland) Act 2018.