
Changes to legislation: Equality Act 2010, Paragraph 1 is up to date with all changes known to be in force on or before 18 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

SCHEDULES

SCHEDULE 22

STATUTORY PROVISIONS

Statutory authority

- 1 (1) A person (P) does not contravene a provision specified in the first column of the table, so far as relating to the protected characteristic specified in the second column in respect of that provision, if P does anything P must do pursuant to a requirement specified in the third column.

| <i>Specified provision</i> | <i>Protected characteristic</i> | <i>Requirement</i> |
|--|---------------------------------|--|
| Parts 3 to 7 | Age | A requirement of an enactment |
| Parts 3 to 7 and 12 | Disability | A requirement of an enactment A relevant requirement or condition imposed by virtue of an enactment |
| Parts 3 to 7 | Religion or belief | A requirement of an enactment A relevant requirement or condition imposed by virtue of an enactment |
| Section 29(6) and Sex Parts 6 and 7 | | A requirement of an enactment |
| Parts 3, 4, 6 and 7 | Sexual orientation | A requirement of an enactment A relevant requirement or condition imposed by virtue of an enactment |

- (2) A reference in the table to Part 6 does not include a reference to that Part so far as relating to vocational training.
- (3) In this paragraph a reference to an enactment includes a reference to—
- a Measure of the General Synod of the Church of England;
 - an enactment passed or made on or after the date on which this Act is passed.
- (4) In the table, a relevant requirement or condition is a requirement or condition imposed (whether before or after the passing of this Act) by—
- a Minister of the Crown;
 - a member of the Scottish Executive;
 - the National Assembly for Wales (constituted by the Government of Wales Act 1998);
 - the Welsh Ministers, the First Minister for Wales or the Counsel General to the Welsh Assembly Government.

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Commencement Information

- II** [Sch. 22 para. 1](#) wholly in force at 1.10.2012; [Sch. 22](#) not in force at Royal Assent see [s. 216](#); [Sch. 22](#) in force for certain purposes at 1.10.2010 by [S.I. 2010/2317](#), [art. 2\(14\)\(d\)](#) (with [art. 15](#)); [Sch. 22](#) in force for remaining purposes at 1.10.2012 by [S.I. 2012/1569](#), [art. 3\(f\)](#)

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Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 40A inserted by [2023 c. 51 s. 1](#)
- s. 120(9) inserted by [2023 c. 51 s. 2\(b\)](#)
- s. 124A inserted by [2023 c. 51 s. 3](#)