
STATUTORY INSTRUMENTS

2017 No. 353

EQUALITY

**The Equality Act 2010 (Specific Duties
and Public Authorities) Regulations 2017**

Made - - - - - *9th March 2017*

Coming into force *31st March 2017*

**THE EQUALITY ACT 2010 (SPECIFIC DUTIES
AND PUBLIC AUTHORITIES) REGULATIONS 2017**

1. Citation, commencement and interpretation
 2. Meaning of “employment”
 3. Gender pay gap reporting
 4. Publication of information
 5. Equality objectives
 6. Manner of publication
 7. Monitor and the NHS Trust Development Authority
 8. Amendment of Schedule 19 to the Act
 9. Revocation, saving and transitional provision
- Signature

SCHEDULE 1 — Gender pay gap reporting

1. (1) In this Schedule— “bonus pay” has the meaning given...
2. Duty to publish annual information relating to pay
3. Meaning of “ordinary pay”
4. Meaning of “bonus pay”
5. Meaning of the “pay period” and the “relevant pay period”
6. Meaning of “hourly rate of pay”
7. Employee’s working hours in a week
8. Difference in mean hourly rate of pay
9. Difference in median hourly rate of pay
10. Difference in mean bonus pay
11. Difference in median bonus pay
12. Proportion of male and female employees who were paid bonus pay
13. Proportion of male and female employees according to quartile pay bands

Status: This is the original version (as it was originally made).

14. Manner of publication

SCHEDULE 2 — Public authorities required to publish information

Armed Forces
Broadcasting
Civil liberties
Court services and legal services
Criminal justice
Education
Environment, housing and development
Health, social care and social security
Industry, business, finance etc.
Local government
Ministers of the Crown and government departments
Parliamentary and devolved bodies
Police
Regulators
Transport

SCHEDULE 3 — Amendments to Schedule 19 of the Act

1. Part 1 of Schedule 19 to the Act (public authorities:...
2. Under the heading “Industry, business, finance etc”—
3. Under the heading “Local government”— (a) omit “The Standards Board...
4. Under the heading “Other educational bodies”, for “The proprietor of...
5. Under the heading “Regulators”— (a) omit— “The Association of Authorised...
6. After the entries for “Regulators”, insert— Transport High Speed Two...
7. Part 2 of Schedule 19 to the Act is amended...
8. Under the heading “Other public authorities”, for “The Care Council...
9. Until section 67(3) of the Regulation and Inspection of Social...

Explanatory Note