STATUTORY INSTRUMENTS

1997 No. 869 (N.I. 6)

The Race Relations (Northern Ireland) Order 1997 F1

- - - 19th March 1997

THE RACE RELATIONS (NORTHERN IRELAND) ORDER 1997

PART I

INTRODUCTORY

- 1. Title and commencement
- 2. Interpretation
- 3. Racial discrimination
- 4. Discrimination by way of victimisation
- 4A Harassment
- 5. Meaning of "racial grounds" "racial group" etc.

PART II

DISCRIMINATION AND HARASSMENT IN THE EMPLOYMENT FIELD

Discrimination and harassment by employers

- 6. . . . applicants and employees
- Discrimination by persons with statutory power to select employees for others
- 7A Exception for genuine occupational requirement
- 8. Exceptions for genuine occupational qualifications
- 9. ... contract workers
- 10. Meaning of employment at establishment in Northern Ireland
- 11. Seafarers

Discrimination by other bodies

- 12. Partnerships
- 13. Trade unions etc.
- 14. Qualifying bodies
- 15. Persons concerned with provision of vocational training
- 16. Employment agencies

Changes to legislation: The Race Relations (Northern Ireland) Order 1997 is up to date with all changes known to be in force on or before 04 February 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

Police

Art. 17 rep. by 2000 c. 32

PART III

DISCRIMINATION IN OTHER FIELDS

Education

18.	b	odies	in	cha	irge of	educat	ional	estab	lishm	ents

- 19. Other discriminationetc. by the Education Authority
- 20. General duty in public sector of education
- 20A Public authorities
- 20B Exceptions or further exceptions from Article 20A for judicial and legislative acts etc
- 20C Exception from Article 20A for certain acts in immigration cases
- 20D Exceptions from Article 20A for decisions not to prosecute etc

Goods, facilities, services and premises

- 21. ... provision of goods, facilities or services
- 22. ... disposal or management of premises
- 23. Exception from Articles 21(1) and 22: small dwellings
- 24. Further exceptions from Articles 21 and 22
- 25. Discrimination: associations not within Article 13

Barristers

26. ... barristers

Extent

27. Extent of Part III

PART IV

OTHER UNLAWFUL ACTS

- 27A Relationships which have come to end
- 28. (1) In this Article "discriminatory practice" means—
- 29. Discriminatory advertisements
- 30. Instructions to commit unlawful acts
- 31. Pressure to commit unlawful acts
- 32. Liability of employers and principals
- 33. Aiding unlawful acts

PART V

CHARITIES

34. Charities

PART VI

GENERAL EXCEPTIONS FROM PARTS II TO IV

35. Special needs of racial groups in regard to education, training or welfare

Changes to legislation: The Race Relations (Northern Ireland) Order 1997 is up to date with all changes known to be in force on or before 04 February 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

- 36. Provision of education or training for persons not ordinarily resident in Northern Ireland
- 36A Selection of unemployed persons
- 37. Discriminatory training etc.
- 38. Sports and competitions
- 39. Indirect access to benefits etc.
- 40. Acts done under statutory authority etc.
- 40A The Police Service of Northern Ireland and the police support staff
- 41. Acts safeguarding national security, etc.
- 41A Effect of certificates by Secretary of State

PART VII

THE COMMISSION FOR RACIAL EQUALITY FOR NORTHERN IRELAND

General

- 42. Establishment and duties of Commission
- 43. Assistance to organisations
- 44. Research and education

Codes of practice

45. Codes of practice

Investigations

- 46. Power to conduct formal investigations
- 47. Terms of reference
- 48. Power to obtain information
- 49. Recommendations and reports on formal investigations
- 50. Restriction on disclosure of information

PART VIII

ENFORCEMENT

General

51. Restriction on proceedings for breach of Order

Enforcement in employment field

- 52. Jurisdiction of industrial tribunals
- 52A Burden of proof: industrial tribunals
- 53. Remedies on complaint under Article 52

Enforcement of Part III

- 54. Claims under Part IIIetc
- 54A Claims under Article 20A in immigration cases
- 54B Burden of proof: county court

Non-discrimination notices

- 55. Issue of non-discrimination notice
- 56. Appeal against non-discrimination notice
- 57. Investigation as to compliance with non-discrimination notice

Changes to legislation: The Race Relations (Northern Ireland) Order 1997 is up to date with all changes known to be in force on or before 04 February 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

58. Register of non-discrimination notices

Other enforcement by Commission

- 59. Persistent discrimination
- 60. Enforcement of Articles 29 to 31
- 61. Preliminary action in employment cases
- 62. Undertakings by persons contravening this Order

Help for persons suffering discrimination

- 63. Help for aggrieved persons in obtaining information etc.
- 64. Assistance by Commission

Period within which proceedings to be brought

65. Period within which proceedings to be brought

Evidence

66. Evidence

PART IX

SUPPLEMENTAL

- 67. District councils: general statutory duty
- 68. Validity and revision of contracts
- 68A Collective agreements and rules of undertakings
- 68B (1) A person to whom this paragraph applies may present...
- 69. Power to amend certain provisions of Order
- 70. Regulations and orders
- 71. Application to Crown etc.
- 72. Government appointments outside Article 6
- 72ZA Other office holders
 - 72A The Police Service of Northern Ireland and the Police Service of Northern Ireland Reserve
- 72B Other police bodies

Art. 73—Amendments

SCHEDULES
— Schedule 1 rep. by 1998 c.47

— Schedule 2—Amendments

Changes to legislation:

The Race Relations (Northern Ireland) Order 1997 is up to date with all changes known to be in force on or before 04 February 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. View outstanding changes

Changes and effects yet to be applied to:

- Sch.2 paras.17 rev. (prosp.) by 1998 c. 47 s.100(2)Sch.15
- Instrument am. (prosp.) by 1998 c. 17 s.50 Sch.4 para.41
- Instrument am. (prosp.) by 1998 c. 32 s.74(1)Sch.4 para.24
- art.2(2) (defn. of the Commission) am. (prosp.) by 1998 c. 47 s.99 Sch.13 para.19(2)
- art.17(4) (defn. of police force) am. (prosp.) by 1998 c. 32 s.74(1)Sch.4 para.24
- art.42(1)(3)(4)(5)Sch.1 rev. (prosp.) by 1998 c. 47 ss.99,100(2), Sch.13, para.19(3), Sch.15