

1973. No. 508

[NC]

WAGES COUNCILS**Wages Regulation (Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods)**

ORDER, DATED 14TH DECEMBER 1973, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, on behalf of the Secretary of State, in exercise of the powers conferred on it by section 10 of the Wages Councils Act (Northern Ireland) 1945(a) as modified by Article 3 of the Counter-Inflation (Agricultural Wages and Wages Councils) (Northern Ireland) Order 1973(b), hereby makes the following Order to give effect to wages regulation proposals received from the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) (No. 2) Order (Northern Ireland) 1973.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date.

Interpretation

3. In this Order the expression “the specified date” means the 1st day of January 1974 provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression “the specified date” means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 14th day of December 1973.

(L.S.)

J. H. Scott,
Assistant Secretary.

SCHEDULE

Statutory Minimum Remuneration

The Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Consolidation) Order (Northern Ireland) 1973(c) (Order NIHHG (200)) shall have effect as if in the Schedule thereto.

1. for paragraphs 1, 2, 3, 4, 5, 6, 8, 9, 10 and 11 there were substituted the following paragraphs—

	AREA A	AREA B
"GENERAL MINIMUM TIME RATES		
MALE WORKERS		
Paragraph 1. Measures and Samplemakers who have served an apprenticeship of five years	£ 0·547	£ 0·530
Paragraph 2. Lappers who have served an apprenticeship of five years	0·540	0·524
Paragraph 3. Apprentices to Lapping, Measuring and Sample-making— During 1st year of apprenticeship	0·207	0·202
" 2nd " " " "	0·234	0·216
" 3rd " " " "	0·274	0·264
" 4th " " " "	0·335	0·322
" 5th " " " "	0·387	0·376
Paragraph 4. Workers Operating Swiss Embroidery Machines— During 1st six months of such employment	0·293	0·293
" 2nd " " " "	0·349	0·349
Thereafter	0·471	0·471
Paragraph 5. Warehouse Assistants or Warehouse Clerks, who have served an apprenticeship of five years and who are wholly or mainly employed on warehousing operations, including clerical work incidental to or appertaining to such operations when performed by the same person	0·482	0·468

Paragraph 6.

Male Workers other than workers of the classes specified in paragraphs 1 to 5
Workers aged—

under 16 years .
16 and under 17 years
17 " 18 "
18 " 19 "
19 " 20 "
20 years and over

AREA A		AREA B	
The respective areas are defined in paragraph 28			
(a)	(b)	(a)	(b)
<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>	<i>Per hour</i>
£	£	£	£
—	0·233	—	0·226
0·259	0·259	0·253	0·249
0·307	0·295	0·300	0·284
0·372	0·354	0·364	0·343
0·396	0·377	0·379	0·368
0·471	0·460	0·463	0·449

FEMALE WORKERS

Paragraph 8.

Female Workers other than workers of the classes specified in paragraphs 9 and 10—£0·345 per hour.

Paragraph 9.

Female Workers (including Clippers and Menders) assisting at Swiss Embroidery Machines—£0·354 per hour.

Paragraph 10.

Female Workers engaged in Stitching Machines (other than Swiss Embroidery Machines), Vice-Folding, or Hand Smoothing—

- (a) Workers commencing employment in the trade at or over 18 years of age:—
 (i) During the first six months of employment .
 (ii) Thereafter
- (b) Workers under 18 years of age:—
 (i) During the first six months of employment if commencing at—
 under 16 years of age
 16 and under 18 years of age
 (ii) Thereafter

Per hour

£

0·308

0·345

0·244

0·258

0·345

PROVIDED THAT—

(1) If a worker is transferred from one of such operations to another during the second six months of employment she must be paid during such second six months a general minimum time rate of £0·308 per hour and thereafter, at the general minimum time rate of £0·345 per hour.

(2) A worker of the classes specified in paragraph 11 who is subsequently employed on Stitching Machines (other than Swiss Embroidery Machines), Vice-folding, or Hand Smoothing, must not, during the first six months on those operations, be paid at a lower general minimum time rate than that which she would have been entitled to receive if she had continued to be employed on the operations to which the general minimum time rates set out in paragraph 11 are applicable.

Certificates of Learnership are not applicable to workers employed on the operations specified in this paragraph.

Paragraph 11.

Female Learners (as defined in paragraph 27) and Juvenile Female Workers (other than workers of the class specified in paragraph 10)—

PERIOD OF EMPLOYMENT	commencing at	
	under 18 years of age	18 years of age and over
	<i>Per hour</i>	<i>Per hour</i>
	£	£
During 1st six months of employment	0.225	0.281
„ 2nd „ „	0.243	0.292
„ 3rd „ „	0.262	0.304
„ 4th „ „	0.287	0.318

2. —for paragraphs 15, 16, 17 and 18 there were substituted the following paragraphs—

	AREA A	AREA B
“PIECE WORK BASIS TIME RATES MALE WORKERS	The respective areas are defined in paragraph 28	
Paragraph 15. Male Workers other than Lappers, Measurers, Sample Makers, Warehouse Assistants or Ware- house Clerks and Workers Operating Machines in the Swiss Embroidery Branch of the Trade .	<i>Per hour</i> £ 0.461	<i>Per hour</i> £ 0.453
Paragraph 16. Male Workers Operating Swiss Embroidery Machines—		
(a) Workers employed on single machines having two or three tiers	0.480	0.480
(b) Workers employed on single machines having four tiers or on any coupled machines	0.490	0.490

FEMALE WORKERS

Paragraph 17.

	Per hour £
Female Workers other than Out-Workers	0·372
Paragraph 18.	
Female Out-Workers	0·372"

Paragraph 18.

GENERAL MINIMUM PIECE RATES

- 3.—the general minimum piece rates set out in paragraphs 21 and 22 were increased by 15·53 per cent., or £0·1553 in the £.

OVERTIME

- 4.—in paragraph 23 there were substituted the following paragraph—

“Paragraph 23.

Overtime rates are payable as follows:—

(A) WORKERS EMPLOYED ON TIME WORK:—

- (1) For all time worked in any week in excess of 40 hours—One-and-a-half times the general minimum time rate otherwise applicable; i.e., TIME-AND-A-HALF except in so far as a higher rate is payable under the provisions of sub-paragraph (3).
- (2) For overtime on any day other than Sunday, or a customary holiday—One-and-a-half times the general minimum time rate otherwise applicable, i.e., TIME-AND-A-HALF.
- (3) For all time worked on Sunday, or a customary holiday—Twice the general minimum time rate otherwise applicable, i.e., DOUBLE TIME.

(B) WORKERS EMPLOYED ON PIECE WORK:—

- (1) For all time worked in any week in excess of 40 hours—The rates as set out in sub-paragraph (2) below, except in so far as a higher rate is payable under the provisions of sub-paragraph (3) below.
- (2) Each worker employed on piece work must receive, in respect of each hour of overtime worked on any day, other than Sunday, or a customary holiday, in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the piece work basis time rate applicable, AN AMOUNT EQUAL TO ONE-QUARTER OF THE APPROPRIATE PIECE WORK BASIS TIME RATE.
- (3) Each worker employed on piece work must receive, in respect of each hour of overtime worked on Sunday, or a customary holiday in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the piece work basis time rate applicable. AN AMOUNT EQUAL TO THE APPROPRIATE PIECE WORK BASIS TIME RATE.

In the case of female workers employed on operations for which general minimum piece rates have been fixed piece rates calculated to yield, in the circumstances of the case, to an ordinary worker, not less than the piece work basis time rate applicable will be held to include all such general minimum piece rates.”

5.—for paragraph 24 there were substituted the following paragraph—

“Paragraph 24.

Overtime rates are payable where on any day (not being a Sunday, or a customary holiday), the number of hours worked exceeds $8\frac{1}{2}$ notwithstanding that the number of hours worked for the week does not exceed 40.

Provided that where an employer requires attendance on four-and-a-half days a week only, overtime rates are payable where on any day the number of hours worked exceeds 9.”

EXPLANATORY NOTE

(This note is not part of the Order, but is intended to indicate its general purport.)

This Order, which comes into operation on 1st January 1974, amends the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Consolidation) Order (Northern Ireland) 1973 (Order NIHHG (200)) by increasing the statutory minimum remuneration fixed by that Order.

New provisions in the Schedule are printed in italics.