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DRAFT STATUTORY INSTRUMENTS

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**2024 No.**

**TERMS AND CONDITIONS OF EMPLOYMENT**

**The Paternity Leave (Amendment) Regulations 2024**

*Made* - - - - *\*\*\**  
*Coming into force* *8th March 2024*

**THE PATERNITY LEAVE (AMENDMENT) REGULATIONS 2024**

PART 1

General

1. Citation, commencement and extent
2. Parts 1 and 2 come into force on 8th March...
3. These Regulations extend to England and Wales and Scotland.
4. Interpretation
5. Application
6. Transitional provisions

PART 2

Amendments to the Paternity and Adoption Leave Regulations 2002

7. The Paternity and Adoption Leave Regulations 2002 are amended as...
8. In regulation 2(1), insert at the appropriate place— returned after...
9. In regulation 5 (options in respect of leave under regulation...
10. For regulation 6 (notice and evidential requirements for leave under...
11. In regulation 7 (commencement of leave under regulation 4), for...
12. In regulation 9 (options in respect of leave under regulation...
13. For regulation 10 (notice and evidential requirements for leave under...
14. In regulation 11 (commencement of leave under regulation 8), for...
15. After regulation 11, insert— Change in circumstances (1) This regulation applies where an employee is otherwise entitled...
16. In regulation 22 (disrupted placement in the course of adoption...

PART 3

Amendments to the Paternity and Adoption Leave (Adoption from Overseas) Regulations 2003

17. The Paternity and Adoption Leave (Adoption from Overseas) Regulations 2003...

**Draft Legislation:** This is a draft item of legislation. This draft has since been made as a UK Statutory Instrument: The Paternity Leave (Amendment) Regulations 2024 No. 329

18. In regulation 7 (entitlement to paternity leave: adoption from overseas)—...
19. For regulation 8 substitute— Commencement of leave under regulation 8...
20. After regulation 8, insert— Change in circumstances In regulation 11A— (a) in paragraph (2), for sub-paragraphs (a)...

#### PART 4

#### Amendments to the Paternity, Adoption and Shared Parental Leave (Parental Order Cases) Regulations 2014

21. The Paternity, Adoption and Shared Parental Leave (Parental Order Cases)...
  22. In regulation 10 (modifications to regulation 9), for paragraph (a)...
  23. For regulation 11 (modifications to regulation 10) substitute— Regulation 10 (notice and evidential requirements for leave under regulation...
  24. In regulation 12 (modifications to regulation 11), in the modification...
  25. After regulation 12, insert— In regulation 11A (change in circumstances) of the Leave Regulations...
- Signature  
Explanatory Note