

Changes to legislation: Trade Union and Labour Relations (Consolidation) Act 1992, Paragraph 105 is up to date with all changes known to be in force on or before 04 May 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

SCHEDULES

^{F1}SCHEDULE A1

COLLECTIVE BARGAINING: RECOGNITION

Textual Amendments

F1 Sch. A1 (paras. 1-173) inserted (6.6.2000) by 1999 c. 26, s. 1(3), **Sch. 1**; S.I. 2000/1338, **art. 2(d)**

Modifications etc. (not altering text)

C1 Sch. A1 (paras. 1-173) applied (14.8.2000) by S.I. 2000/1282, **art. 2(5)(a)**

C1 Sch. A1 modified (temp. from 6.4.2005) by The Employment Relations Act 2004 (Commencement No.3 and Transitional Provisions) Order 2005 (S.I. 2005/872), arts. 4, **21**, Sch. (with arts. 6-21)

PART IV

DERECOGNITION: GENERAL

Employer's request to end arrangements

- 105 (1) If before the end of the first period the parties agree to end the bargaining arrangements no further steps are to be taken under this Part of this Schedule.
- (2) Sub-paragraph (3) applies if before the end of the first period—
- (a) the union informs the employer that the union does not accept the request but is willing to negotiate, or
 - (b) the unions inform the employer that the unions do not accept the request but are willing to negotiate.
- (3) The parties may conduct negotiations with a view to agreeing to end the bargaining arrangements.
- (4) If such an agreement is made before the end of the second period no further steps are to be taken under this Part of this Schedule.
- (5) The employer and the union (or unions) may request ACAS to assist in conducting the negotiations.
- (6) The first period is the period of 10 working days starting with the day after—
- (a) the day on which the union receives the request, or
 - (b) the last day on which any of the unions receives the request.
- (7) The second period is—
- (a) the period of 20 working days starting with the day after that on which the first period ends, or
 - (b) such longer period (so starting) as the parties may from time to time agree.

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Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 212A(1)(zb) inserted by [2023 c. 46 Sch. para. 1](#)