

# **Disability Discrimination Act 1995**

# **1995 CHAPTER 50**

## PART II

# [<sup>F1</sup>THE EMPLOYMENT FIELD]

[<sup>F1</sup>Trade and professional bodies

### [<sup>F1</sup>14B Qualifications bodies: duty to make adjustments

(1) Where—

- (a) a provision, criterion or practice, other than a competence standard, applied by or on behalf of a qualifications body; or
- (b) any physical feature of premises occupied by a qualifications body,

places the disabled person concerned at a substantial disadvantage in comparison with persons who are not disabled, it is the duty of the qualifications body to take such steps as it is reasonable, in all the circumstances of the case, for it to have to take in order to prevent the provision, criterion or practice, or feature, having that effect.

- (2) In this section "the disabled person concerned" means-
  - (a) in the case of a provision, criterion or practice for determining on whom a professional or trade qualification is to be conferred, any disabled person who is, or has notified the qualifications body that he may be, an applicant for the conferment of that qualification;
  - (b) in any other case, a disabled person who—
    - (i) holds a professional or trade qualification conferred by the qualifications body, or
    - (ii) applies for a professional or trade qualification which it confers.
- (3) Nothing in this section imposes a duty on a qualifications body in relation to a disabled person if the body does not know, and could not reasonably be expected to know—

- (a) in the case of an applicant or potential applicant, that the disabled person concerned is, or may be, an applicant for the conferment of a professional or trade qualification; or
- (b) in any case, that that person has a disability and is likely to be affected in the way mentioned in subsection (1).]

#### **Extent Information**

E1 This section extends to England and Wales and Scotland only; a separate s. 14B exists for Northern Ireland only from 21.2.2004.

#### **Textual Amendments**

F1 Ss. 13-14D and cross-headings substituted for ss. 13-15 (E.W.S.) (3.7.2003 for certain purposes and 1.10.2004 otherwise) by The Disability Discrimination Act 1995 (Amendment) Regulations 2003 (S.I. 2003/1673), regs. 1(2)(3), 13

#### Status:

Point in time view as at 03/07/2003. This version of this provision has been superseded.

#### Changes to legislation:

There are currently no known outstanding effects for the Disability Discrimination Act 1995, Section 14B.