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SCHEDULES

SCHEDULE 3

REPEALS AND REVOCATIONS

PART II

REVOCATIONS

Number	Title	Extent of revocation
S.I. 1983/1794.	The Equal Pay (Amendment) Regulations 1983.	Regulation 3(3) and (4).
S.I. 1995/2587.	The Collective Redundancies and Transfer of Undertakings (Protection of Employment) (Amendment) Regulations 1995.	Regulation 12(3). Regulation 13(3). In Regulation 14(4), the words “, and paragraph 2(2) of Schedule 9 to,”.

TABLE OF DERIVATIONS

Notes:

- 1 This Table shows the derivation of the provisions of the consolidation.
- 2 The following abbreviations are used in the Table—

EP(C)A	= Employment Protection (Consolidation) Act 1978 (c.44)
TULR(C)A	= Trade Union and Labour Relations (Consolidation) Act 1992 (c.52)
TURERA	= Trade Union Reform and Employment Rights Act 1993 (c.19)

Provision	Derivation
1(1)	EP(C)A s.128(1).
(2)	

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2	EP(C)A s.128(1).
3(1)	EP(C)A s.131(1); TURERA s.38(a).
(2)	EP(C)A s.131(2).
(3)	EP(C)A s.131(3); TURERA s.38(b).
(4)	EP(C)A s.131(6).
(5)	EP(C)A s.131(7); TURERA s.38(e).
(6)	EP(C)A s.131(7).
4(1), (2)	EP(C)A s.128(2A), (2B); TURERA s.36(2).
(3)	EP(C)A s.128(2C); TURERA s.36(2); Pension Schemes Act 1993 (c.48) Sch.8 para.11(2).
(4)	EP(C)A s.128(2D); TURERA s.36(2).
(5)	EP(C)A s.128(2F); TURERA s.36(2).
(6), (7)	EP(C)A s.128(5), (6); TURERA s.36(3).
5(1)	EP(C)A Sch.9 para.9; Transfer of Functions (Minister for the Civil Service and Treasury) Order 1981 (S.I. 1981/1670).
(2)	EP(C)A Sch.9 para.10; Transfer of Functions (Minister for the Civil Service and Treasury) Order 1981 (S.I. 1981/1670); Equal Pay (Amendment) Regulations 1983 (S.I. 1983/1794) Reg.3(4).
(3)	EP(C)A Sch.9 para.10; Transfer of Functions (Minister for the Civil Service and Treasury) Order 1981 (S.I. 1981/1670).
6(1)	EP(C)A Sch.9 para.6.
(2)	EP(C)A Sch.9 para.4.
7(1)	EP(C)A Sch.9 para.1(1).
(2)	EP(C)A s.128(4); Employment Act 1980 (c.42) Sch.1 para.16.
(3)	EP(C)A Sch.9 para.1(2)(a) to (ga), (j); Employment Act 1980 (c.42) Sch.1 para.26; Equal Pay (Amendment) Regulations 1983 (S.I. 1983/1794) Reg.3(3); Employment Act 1989 (c.38) Sch.6 para.26.
(4)	EP(C)A Sch.9 para.1(7); Criminal Justice Act 1982 (c.48) ss.38, 46; Equal

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- Pay (Amendment) Regulations 1983 (S.I. 1983/1794) Reg.3(3); Criminal Procedure (Consequential Provisions) (Scotland) Act 1995 (c.40) Sch.1.
- (5) EP(C)A Sch.9 para.1(6); TURERA s.40(3).
- (6) EP(C)A Sch.9 para.5.
- 8(1) EP(C)A s.131(4).
- (2) EP(C)A s.131(4A); TURERA s.38(c).
- (3) EP(C)A s.131(5).
- (4) EP(C)A s.131(5A); TURERA s.38(d).
- 9(1) EP(C)A Sch.9 para.1A(1); Employment Act 1989 (c.38) s.20; TURERA Sch.8 para.28(b).
- (2), (3) EP(C)A Sch.9 para.1A(2), (3); Employment Act 1989 (c.38) s.20.
- (4) EP(C)A Sch.9 para.1B; TURERA Sch.8 para.28(c).
- 10(1) EP(C)A Sch.9 para.1(4A); TURERA Sch.7 para.6(a).
- (2) EP(C)A Sch.9 para.1(5); TULR(C)A Sch.3 para.1(4).
- (3) EP(C)A ss.138(7)(e), 139(1)(d), 139A(3)(a); TURERA Sch.7 para.11.
- (4) EP(C)A Sch.9 para.2(1); TULR(C)A Sch.2 para.24(1), (2).
- (5) EP(C)A Sch.9 para.2(2); TURERA Sch.7 para.6(b); Collective Redundancies and Transfer of Undertakings (Protection of Employment) (Amendment) Regulations (S.I. 1995/2587) Reg.14(4).
- (6) EP(C)A ss.138(7)(c), 139(1)(c).
- 11(1) EP(C)A Sch.9 para.1(5A); TURERA s.40(2).
- (2) to (5) EP(C)A Sch.9 para.1(8) to (11); TURERA s.40(4).
- (6) EP(C)A Sch.9 para.1(5A), (8); TURERA s.40(2), (4); Criminal Procedure (Consequential Provisions) (Scotland) Act 1995 (c.40) s.2(4).
- 12 Disability Discrimination Act 1995 (c.50) s.62.

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| 13(1) | EP(C)A Sch.9 para.1(2)(h), (i). |
| (2) | EP(C)A Sch.9 para.1(4); TURERA Sch.8 para.28(a). |
| 14 | EP(C)A Sch.9 para.6A; Employment Act 1982 (c.46) Sch.3 Pt.I para.7. |
| 15(1) | EP(C)A Sch.9 para.7(1). |
| (2) | EP(C)A Sch.9 para.7(2); Employment Act 1980 (c.42) Sch.1 para.27. |
| (3) | EP(C)A Sch.9 para.7(3). |
| 16(1) | Betting, Gaming and Lotteries Act 1963 (c.2) Sch.5A para.16; EP(C)A s.132(1); TULR(C)A Sch.2 para.19; TURERA Sch.8 para.19; Sunday Trading Act 1994 (c.20) Sch.4 para.16; Deregulation and Contracting Out Act 1994 (c.40) Sch.8. |
| (2) | EP(C)A s.132(2). |
| (3) | EP(C)A s.132(2); Social Security Act 1986 (c.50) Sch.10 Pt.II para.50(a); Jobseekers Act 1995 (c.18) Sch.2 para.2(2). |
| (4) | EP(C)A s.132(3)(a); Social Security Act 1986 (c.50) Sch.10 Pt.II para.50(b) (i); Jobseekers Act 1995 (c.18) Sch.2 para.2(2). |
| (5) | EP(C)A s.132(3)(b) to (f); Social Security Act 1980 (c.30) Sch.4 para.13; Health and Social Services and Social Security Adjudications Act 1983 (c.41) Sch.8 Pt.I para.1; Social Security Act 1986 (c.50) Sch.10 Pt.II para.50(b); Jobseekers Act 1995 (c.18) Sch.2 para.2(2), (3). |
| (6) | EP(C)A s.132(3)(g). |
| 17(1) | EP(C)A s.132(4); Social Security Act 1986 (c.50) Sch.10 Pt.II para.50(c); Social Security (Consequential Provisions) Act 1992 (c.6) Sch.2 para.50(1); Jobseekers Act 1995 (c.18) Sch.2 para.2(2), (4). |
| (2) | EP(C)A s.132(5); Jobseekers Act 1995 (c.18) Sch.2 para.2(2). |
| (3) | EP(C)A s.132(6). |
| (4) | EP(C)A s.132(6); Jobseekers Act 1995 (c.18) Sch.2 para.2(5). |

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| 18(1) | Betting, Gaming and Lotteries Act 1963 (c.2) Sch.5A para.21; Sex Discrimination Act 1975 (c.65) s.64(1); Race Relations Act 1976 (c.74) s.55(1); EP(C)A ss.133(1), 134(1); Employment Act 1980 (c.42) Sch.1 para.17; Wages Act 1986 (c.48) Sch.4 para.9; TULR(C)A s.290; TURERA Sch.8 paras.20, 86; Sunday Trading Act 1994 (c.20) Sch.4 para.21; Deregulation and Contracting Out Act 1994 (c.40) Sch.8; Pensions Act 1995 (c.26) Sch.3 para.8; Disability Discrimination Act 1995 (c.50) Sch.3 para.1; Collective Redundancies and Transfer of Undertakings (Protection of Employment) (Amendment) Regulations (S.I. 1995/2587) Regs.12(3), 13(3). |
| (2) | Sex Discrimination Act 1975 (c.65) s.64(1); Race Relations Act 1976 (c.74) s.55(1); EP(C)A ss.133(2), (4), 134(1); Disability Discrimination Act 1995 (c.50) Sch.3 para.1(1). |
| (3) | Sex Discrimination Act 1975 (c.65) s.64(2); Race Relations Act 1976 (c.74) s.55(2); EP(C)A ss.133(3), (4), 134(3); Employment Act 1980 (c.42) Sch.1 para.18; Disability Discrimination Act 1995 (c.50) Sch.3 para.1(2). |
| (4) | EP(C)A s.134(2). |
| (5) | EP(C)A s.134(3); Employment Act 1980 (c.42) Sch.1 para.18. |
| (6) | Sex Discrimination Act 1975 (c.65) s.64(3); Race Relations Act 1976 (c.74) s.55(3); EP(C)A ss.133(5), 134(4); Disability Discrimination Act 1995 (c.50) Sch.3 para.1(3). |
| (7) | Sex Discrimination Act 1975 (c.65) s.64(4); Race Relations Act 1976 (c.74) s.55(4); EP(C)A ss.133(6), 134(5); Disability Discrimination Act 1995 (c.50) Sch.3 para.1(4). |
| (8) | EP(C)A s.133(7). |
| 19 | EP(C)A Sch.9 para.1(3). |
| 20(1) | EP(C)A s.135(1). |
| (2) | EP(C)A Sch.11 paras.13, 14. |

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| (3) | EP(C)A Sch.11 para.12. |
| 21(1) | Betting, Gaming and Lotteries Act 1963 (c.2) Sch.5A para.16; EP(C)A s.136(1); Wages Act 1986 (c.48) Sch.4 para.10; TULR(C)A s.291(2); Sunday Trading Act 1994 (c.20) Sch.4 para.16; Deregulation and Contracting Out Act 1994 (c.40) Sch.8; Pensions Act 1995 (c.26) Sch.3 para.9; Disability Discrimination Act 1995 (c.50) Sch.6 para.2. |
| (2) | EP(C)A s.136(5); TULR(C)A s.291(3). |
| (3) | |
| 22(1) | EP(C)A s.135(2). |
| (2) | EP(C)A s.135(3); TULR(C)A Sch.2 para.20. |
| (3), (4) | EP(C)A s.135(4), (5). |
| 23(1) | EP(C)A Sch.11 para.4. |
| (2) | EP(C)A Sch.11 paras.5, 6. |
| (3) | EP(C)A Sch.11 para.7. |
| (4) | EP(C)A Sch.11 para.9. |
| (5) | EP(C)A Sch.11 para.11. |
| 24(1) | EP(C)A Sch.11 para.8(1). |
| (2) | EP(C)A Sch.11 para.8(2); Supreme Court Act 1981 (c.54) Sch.5, entry relating to EP(C)A. |
| (3) | EP(C)A Sch.11 para.10. |
| 25(1) | EP(C)A Sch.11 para.1. |
| (2), (3) | EP(C)A Sch.11 para.2; Judicial Pensions and Retirement Act 1993 (c.8) Sch.6 para.30. |
| (4) | EP(C)A Sch.11 para.3. |
| 26 | EP(C)A Sch.11 para.24; Transfer of Functions (Treasury and Minister for the Civil Service) Order 1995 (S.I. 1995/269). |
| 27(1) | EP(C)A Sch.11 para.25; Transfer of Functions (Minister for the Civil Service and Treasury) Order 1981 (S.I. 1981/1670); Transfer of Functions (Treasury and Minister for the Civil Service) Order 1995 (S.I. 1995/269). |

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(2) to (4)	EP(C)A Sch.11 paras.26 to 28; Transfer of Functions (Minister for the Civil Service and Treasury) Order 1981 (S.I. 1981/1670).
28(1)	EP(C)A Sch.11 para.15.
(2) to (5)	EP(C)A Sch.11 para.16; TURERA s.37.
29(1)	EP(C)A Sch.11 para.20.
(2)	EP(C)A Sch.11 para.22(1).
30(1)	EP(C)A Sch.11 para.17(1).
(2)	EP(C)A Sch.11 para.18; Employment Act 1980 (c.42) Sch.1 para.28; Employment Act 1982 (c.46) Sch.3 Pt.I para.8(1); TULR(C)A Sch.2 para.25(a); TURERA Sch.7 para.7, Sch.8 paras.29, 30.
(3)	EP(C)A Sch.11 para.17(2).
31(1) to (6)	EP(C)A Sch.11 para.18A(1) to (6); TURERA s.41.
(7)	EP(C)A Sch.11 para.18A(7); TURERA s.41.
(8)	EP(C)A Sch.11 para.18A(7); TURERA s.41; Criminal Procedure (Consequential Provisions) (Scotland) Act 1995 (c.40) s.2(4).
32(1), (2)	Disability Discrimination Act 1995 (c.50) s.63(1), (2).
(3) to (6)	Disability Discrimination Act 1995 (c.50) ss.62(3) to (6), 63(3).
(7)	Disability Discrimination Act 1995 (c.50) s.63(4), (5).
(8)	Disability Discrimination Act 1995 (c.50) ss.62(7), 63(6).
33(1) to (4)	EP(C)A s.136A(1) to (4); TURERA s.42.
(5)	EP(C)A s.136A(6); TURERA s.42.
34	EP(C)A Sch.11 para.19.
35	EP(C)A Sch.11 para.21.
36(1)	EP(C)A Sch.11 para.21A(1); Employment Act 1980 (c.42) Sch.1 para.29; TULR(C)A Sch.2 para.25(b).

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(2)	EP(C)A Sch.11 para.21A(2); Employment Act 1980 (c.42) Sch.1 para.29.
(3)	EP(C)A Sch.11 para.21A(3); Employment Act 1982 (c.46) Sch.3 Pt.I para.9; TULR(C)A Sch.2 para.25(b).
(4)	EP(C)A Sch.11 para.22(2).
(5)	EP(C)A Sch.11 para.23(2).
37(1), (2)	EP(C)A s.136(4).
(3)	EP(C)A s.136A(5); TURERA s.42.
(4)	EP(C)A s.136(4).
38(1), (2)	EP(C)A s.138(1), (2).
(3)	EP(C)A s.138(7)(a), (b).
(4)	EP(C)A ss.138(3), 138A(2)(b); TURERA s.31; Reserve Forces Act 1996 (c. 14) Sch.10 para. 17.
39(1)	EP(C)A ss.139(1), 139A(1); TURERA Sch.7 para.11.
(2)	EP(C)A ss.139(2), 139A(2); TURERA Sch.7 para.11.
(3)	EP(C)A s.139(1)(a), (b).
(4)	EP(C)A s.139A(5); TURERA Sch.7 para.11.
(5)	EP(C)A s.139(3) to (9).
40(1)	EP(C)A s.149(1).
(2)	EP(C)A s.149(2).
41(1)	EP(C)A ss.154(1).
(2)	EP(C)A ss.128(2E), 131(8), 138A((6), 149(4); TURERA ss.31(2), 36(2).
(3), (4)	EP(C)A s.154(2), (3).
42(1)	
“Appeal Tribunal”	
“Appeal Tribunal procedure rules”	
“appointed member”	
“conciliation officer”	
“contract of employment”, “employee”,	EP(C)A s.153(1).
“employer”	
“employers’ association”	EP(C)A s.153(1); TULR(C)A Sch.2 para.21(2)(a).

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“employment”, “employed”, “statutory provision”	EP(C)A s.153(1).
“industrial tribunal procedure rules”	
“successor”	EP(C)A s.153(1); TULR(C)A Sch.2 para.21(2)(d).
“trade union”	EP(C)A s.153(1); TULR(C)A Sch.2 para.21(2)(f).
(2)	EP(C)A s.153(4A); TULR(C)A Sch.2 para.21(3).
(3)	EP(C)A s.153(4).
43	
44	
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48	
Sch. 1	
Sch. 2	
Sch. 3	

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Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 7A(2F) inserted by [2022 c. 35 Sch. 4 para. 1\(2\)](#)
- s. 7B(A1) inserted by [2022 c. 35 Sch. 5 para. 4\(2\)](#)
- s. 9(2ZA) inserted by [2022 c. 35 Sch. 5 para. 5\(5\)](#)
- s. 9(5) inserted by [2022 c. 35 Sch. 5 para. 5\(9\)](#)
- s. 10(10) inserted by [2022 c. 35 Sch. 5 para. 6\(4\)](#)
- s. 29A(11) inserted by [2022 c. 35 Sch. 4 para. 1\(3\)](#)
- s. 30A inserted by [2022 c. 35 Sch. 5 para. 19](#)
- s. 37QA and cross-heading inserted by [2022 c. 35 s. 34\(4\)](#)
- s. 37QB inserted by [2022 c. 35 Sch. 5 para. 24](#)
- Sch. A1 para. 21A inserted by [2022 c. 35 Sch. 4 para. 1\(4\)](#)
- Sch. A1 inserted by [2022 c. 35 Sch. 5 para. 1](#)