



Employment Rights (Dispute Resolution) Act 1998

CHAPTER 8

EMPLOYMENT RIGHTS (DISPUTE RESOLUTION) ACT 1998

PART I

EMPLOYMENT TRIBUNALS

Renaming of tribunals

- 1 Industrial tribunals to be known as employment tribunals

Hearings etc.

- 2 Determinations without a hearing or full hearing
- 3 Hearings etc. by chairman alone
- 4 Hearings by chairman and one other member

Other provisions

- 5 Legal officers
- 6 Jurisdiction in cases about political fund contributions

PART II

OTHER METHODS OF DISPUTE RESOLUTION

Arbitration

- 7 ACAS arbitration scheme
- 8 Effect of arbitration agreements

Status: This is the original version (as it was originally enacted).

Compromise agreements

- 9 Advice of non-lawyer
- 10 Indemnity cover

Other provisions

- 11 Settlements of redundancy cases
- 12 Dismissal procedures agreements

PART III

AWARDS OF COMPENSATION

- 13 Internal appeal procedures and unfair dismissal awards
- 14 Acts which are both unfair dismissal and disability discrimination

PART IV

SUPPLEMENTARY AND GENERAL

- 15 Minor and consequential amendments and repeals
- 16 Northern Ireland
- 17 Commencement, transitional provisions and savings
- 18 Short title

SCHEDULES

SCHEDULE 1 — Minor and consequential amendments

The Courts Act 1971 (c. 23)

- 1 In Part IA of Schedule 2 to the Courts Act...

The Sex Discrimination Act 1975 (c. 65)

- 2 For section 77(4B) and (4C) of the Sex Discrimination Act...

The Race Relations Act 1976 (c. 74)

- 3 For section 72(4B) and (4C) of the Race Relations Act...

The Judicial Pensions Act 1981 (c. 20)

- 4 In column 1 of the Table in section 16 of...
- 5 In section 17(4) of that Act (which makes special provision...

The Courts and Legal Services Act 1990 (c. 41)

- 6 In Schedule 11 to the Courts and Legal Services Act...

The Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52)

- 7 After section 212A of the Trade Union and Labour Relations...
- 8 In section 273(2) of that Act (which specifies the provisions...
- 9 (1) Section 288 of that Act (which restricts contracting out...
- 10 In section 301(1) of that Act (which provides that that...

The Disability Discrimination Act 1995 (c. 50)

- 11 For section 9(4) and (5) of the Disability Discrimination Act...

The Employment Tribunals Act 1996 (c. 17)

- 12 (1) Section 4 of the Employment Tribunals Act 1996 (which...
13 In section 5(1) of that Act (which provides for the...
14 (1) Section 7 of that Act (which authorises the making...
15 In section 9(4) of that Act (which enables employment tribunal...
16 In section 18(1)(b) of that Act (which specifies the provisions...
17 (1) Section 21 of that Act (jurisdiction of the Employment...

The Employment Rights Act 1996 (c. 18)

- 18 In section 23 of the Employment Rights Act 1996 (which...
19 In section 112(4) of that Act (which provides for the...
20 In section 117(3)(a) of that Act (which provides for the...
21 (1) Section 118 of that Act (which provides that an...
22 In section 122 of that Act (which makes provision for...
23 In section 123(1) of that Act (which makes provision for...
24 (1) Section 203 of that Act (which restricts contracting out...
25 (1) Section 219 of that Act (which enables the making...
26 In section 226(3) of that Act (which specifies the calculation...

SCHEDULE 2 — Repeals