
Changes to legislation: There are currently no known outstanding effects for the Employment Relations Act 1999, Paragraph 3. (See end of Document for details)

SCHEDULES

SCHEDULE 3

BALLOTS AND NOTICES

Documents for employers

- 3 (1) Section 226A (notice of ballot and sample voting paper for employers) shall be amended as follows.
- (2) In subsection (2)(c) (notice of ballot must describe employees entitled to vote) for “describing (so that he can readily ascertain them) the employees of the employer” substitute “containing such information in the union’s possession as would help the employer to make plans and bring information to the attention of those of his employees”.
- (3) After subsection (3) insert—
- “(3A) These rules apply for the purposes of paragraph (c) of subsection (2)—
- (a) if the union possesses information as to the number, category or work-place of the employees concerned, a notice must contain that information (at least);
 - (b) if a notice does not name any employees, that fact shall not be a ground for holding that it does not comply with paragraph (c) of subsection (2).
- (3B) In subsection (3) references to employees are to employees of the employer concerned.”

Changes to legislation:

There are currently no known outstanding effects for the Employment Relations Act 1999, Paragraph 3.