

SCHEDULES

SCHEDULE 4

LEAVE FOR FAMILY REASONS ETC

PART III

CONSEQUENTIAL AMENDMENTS

Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52)

- 1 The Trade Union and Labour Relations (Consolidation) Act 1992 shall be amended as follows.
- 2 In section 237(1A) (dismissal of those taking part in unofficial industrial action)—
 - (a) for the words from “section 99(1) to (3)” to the end substitute “or under—
 - (a) section 99, 100, 101A(d), 103 or 103A of the Employment Rights Act 1996 (dismissal in family, health and safety, working time, employee representative and protected disclosure cases),
 - (b) section 104 of that Act in its application in relation to time off under section 57A of that Act (dependants);” and
 - (b) at the end insert “ ; and a reference to a specified reason for dismissal includes a reference to specified circumstances of dismissal ”.
- 3 In section 238(2A) (dismissal in connection with other industrial action)—
 - (a) for the words from “section 99(1) to (3)” to the end substitute “or under—
 - (a) section 99, 100, 101A(d) or 103 of the Employment Rights Act 1996 (dismissal in family, health and safety, working time and employee representative cases),
 - (b) section 104 of that Act in its application in relation to time off under section 57A of that Act (dependants);” and
 - (b) at the end insert “ ; and a reference to a specified reason for dismissal includes a reference to specified circumstances of dismissal ”.

Changes to legislation:

There are currently no known outstanding effects for the Employment Relations Act 1999, Cross Heading: Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52).