



Employment Act 2002

2002 CHAPTER 22

PART 1

STATUTORY LEAVE AND PAY

CHAPTER 1

PATERNITY AND ADOPTION

Administration and enforcement: pay

10 Powers to require information

- (1) The Secretary of State may by regulations make provision enabling an officer of the Board authorised by the Board for the purposes of this section to require persons of a description specified in the regulations to provide, or produce for inspection, within such period as the regulations may require, such information or documents as the officer may reasonably require for the purpose of ascertaining whether [^{F1}statutory paternity pay,] statutory adoption pay[^{F2}, statutory shared parental pay or statutory parental bereavement pay] is or was payable to or in respect of any person.
- (2) The descriptions of person which may be specified by regulations under subsection (1) include, in particular—
 - (a) any person claiming to be entitled to [^{F3}statutory paternity pay,] statutory adoption pay[^{F4}, statutory shared parental pay or statutory parental bereavement pay],
 - (b) any person who is, or has been, the spouse or partner of such a person as is mentioned in paragraph (a),
 - (c) any person who is, or has been, an employer of such a person as is mentioned in paragraph (a),

Changes to legislation: Employment Act 2002, Section 10 is up to date with all changes known to be in force on or before 15 May 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

- (d) any person carrying on an agency or other business for the introduction or supply to persons requiring them of persons available to do work or to perform services, and
- (e) any person who is a servant or agent of any such person as is specified in paragraphs (a) to (d).

(3) Regulations under subsection (1) must be made with the concurrence of the Board.

Textual Amendments

- F1** Words in s. 10(1) inserted (30.6.2014) by [Children and Families Act 2014 \(c. 6\)](#), s. 139(6), **Sch. 7 para. 53(2)(b)**; S.I. 2014/1640, art. 3(2)(q)
- F2** Words in s. 10(1) substituted (18.1.2020) by [Parental Bereavement \(Leave and Pay\) Act 2018 \(c. 24\)](#), s. 2(2), **Sch. para. 38**; S.I. 2020/45, reg. 2
- F3** Words in s. 10(2)(a) substituted (5.4.2015) by [Children and Families Act 2014 \(c. 6\)](#), s. 139(6), **Sch. 7 para. 53(3)(a)**; S.I. 2014/1640, art. 7(bb) (with art. 16)
- F4** Words in s. 10(2)(a) substituted (18.1.2020) by [Parental Bereavement \(Leave and Pay\) Act 2018 \(c. 24\)](#), s. 2(2), **Sch. para. 38**; S.I. 2020/45, reg. 2

Changes to legislation:

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Changes and effects yet to be applied to :

- s. 10(1) words substituted by [2023 c. 20 Sch. para. 38](#)
- s. 10(2)(a) words substituted by [2023 c. 20 Sch. para. 38](#)

Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 7(3)(e) and word inserted by [2023 c. 20 Sch. para. 36\(4\)\(c\)](#)
- s. 15(2)(bb) word omitted by [2023 c. 20 Sch. para. 43\(a\)](#)
- s. 15(2)(bc) inserted by [2023 c. 20 Sch. para. 43\(b\)](#)