

*These notes refer to the Equality Act 2010 (c.15) which received Royal Assent on 8 April 2010*

# **EQUALITY ACT 2010**

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## **EXPLANATORY NOTES**

### **COMMENTARY ON SECTIONS**

#### **Part 2: Equality: Key Concepts**

##### *Chapter 2: Prohibited conduct*

##### *Section 24: Irrelevance of alleged discriminator's characteristics*

#### **Example**

- An employer cannot argue that because he is a gay man he is not liable for unlawful discrimination for rejecting a job application from another gay man because of the applicant's sexual orientation.