

*These notes refer to the Equality Act 2010 (c.15) which received Royal Assent on 8 April 2010*

# **EQUALITY ACT 2010**

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## **EXPLANATORY NOTES**

### **COMMENTARY ON SECTIONS**

#### **Part 5: Work**

##### *Chapter 1: Employment, etc.*

##### *Section 42: Identity of employer*

#### **Example**

- A chief officer refuses to allocate protective equipment to female constables. The chief officer would be treated as the employer in a direct discrimination claim.