# **EQUALITY ACT 2010**

# **EXPLANATORY NOTES**

### **COMMENTARY ON SECTIONS**

Part 9: Enforcement

**Chapter 4:** Equality of terms

Section 135: Supplementary

#### **Effect**

441. The amount an employment tribunal can award a successful claimant is affected by how far back in time it can go in making its calculation. The type of case which is before the tribunal determines this period. This section defines the different types of cases.

## **Background**

442. This section replicates the effect of similar provisions in previous legislation.