



Equality Act 2010

2010 CHAPTER 15

PART 7

ASSOCIATIONS

Membership, etc.

101 Members and associates

- (1) An association (A) must not discriminate against a person (B)—
 - (a) in the arrangements A makes for deciding who to admit to membership;
 - (b) as to the terms on which A is prepared to admit B to membership;
 - (c) by not accepting B's application for membership.
- (2) An association (A) must not discriminate against a member (B)—
 - (a) in the way A affords B access, or by not affording B access, to a benefit, facility or service;
 - (b) by depriving B of membership;
 - (c) by varying B's terms of membership;
 - (d) by subjecting B to any other detriment.
- (3) An association (A) must not discriminate against an associate (B)—
 - (a) in the way A affords B access, or by not affording B access, to a benefit, facility or service;
 - (b) by depriving B of B's rights as an associate;
 - (c) by varying B's rights as an associate;
 - (d) by subjecting B to any other detriment.
- (4) An association must not harass—
 - (a) a member;
 - (b) a person seeking to become a member;
 - (c) an associate.

Status: This is the original version (as it was originally enacted).

- (5) An association (A) must not victimise a person (B)—
- (a) in the arrangements A makes for deciding who to admit to membership;
 - (b) as to the terms on which A is prepared to admit B to membership;
 - (c) by not accepting B's application for membership.
- (6) An association (A) must not victimise a member (B)—
- (a) in the way A affords B access, or by not affording B access, to a benefit, facility or service;
 - (b) by depriving B of membership;
 - (c) by varying B's terms of membership;
 - (d) by subjecting B to any other detriment.
- (7) An association (A) must not victimise an associate (B)—
- (a) in the way A affords B access, or by not affording B access, to a benefit, facility or service;
 - (b) by depriving B of B's rights as an associate;
 - (c) by varying B's rights as an associate;
 - (d) by subjecting B to any other detriment.

102 Guests

- (1) An association (A) must not discriminate against a person (B)—
- (a) in the arrangements A makes for deciding who to invite, or who to permit to be invited, as a guest;
 - (b) as to the terms on which A is prepared to invite B, or to permit B to be invited, as a guest;
 - (c) by not inviting B, or not permitting B to be invited, as a guest.
- (2) An association (A) must not discriminate against a guest (B) invited by A or with A's permission (whether express or implied)—
- (a) in the way A affords B access, or by not affording B access, to a benefit, facility or service;
 - (b) by subjecting B to any other detriment.
- (3) An association must not harass—
- (a) a guest;
 - (b) a person seeking to be a guest.
- (4) An association (A) must not victimise a person (B)—
- (a) in the arrangements A makes for deciding who to invite, or who to permit to be invited, as a guest;
 - (b) as to the terms on which A is prepared to invite B, or to permit B to be invited, as a guest;
 - (c) by not inviting B, or not permitting B to be invited, as a guest.
- (5) An association (A) must not victimise a guest (B) invited by A or with A's permission (whether express or implied)—
- (a) in the way A affords B access, or by not affording B access, to a benefit, facility or service;
 - (b) by subjecting B to any other detriment.

103 Sections 101 and 102: further provision

- (1) A duty to make reasonable adjustments applies to an association.
- (2) In the application of section 26 for the purposes of section 101(4) or 102(3), neither of the following is a relevant protected characteristic—
 - (a) religion or belief;
 - (b) sexual orientation.