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**Changes to legislation:** Equality Act 2010, Paragraph 2 is up to date with all changes known to be in force on or before 10 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

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## SCHEDULES

### SCHEDULE 18

#### PUBLIC SECTOR EQUALITY DUTY: EXCEPTIONS

##### *Immigration*

- 2 (1) In relation to the exercise of immigration and nationality functions, section 149 has effect as if subsection (1)(b) did not apply to the protected characteristics of age, race or religion or belief; but for that purpose “race” means race so far as relating to—
- (a) nationality, or
  - (b) ethnic or national origins.
- (2) “Immigration and nationality functions” means functions exercisable by virtue of—
- (a) the Immigration Acts (excluding sections 28A to 28K of the Immigration Act 1971 so far as they relate to criminal offences),
  - (b) the British Nationality Act 1981,
  - (c) the British Nationality (Falkland Islands) Act 1983,
  - (d) the British Nationality (Hong Kong) Act 1990,
  - (e) the Hong Kong (War Wives and Widows) Act 1996,
  - (f) the British Nationality (Hong Kong) Act 1997,
  - (g) the Special Immigration Appeals Commission Act 1997, or
  - (h) [<sup>F1</sup>anything which forms part of [<sup>F2</sup>assimilated law and was made under section 2(2) of, or paragraph 1A of Schedule 2 to, the European Communities Act 1972 or forms part of assimilated law by virtue of section 3] of the European Union (Withdrawal) Act 2018 and [<sup>F3</sup>(in either case)]] relates to the subject matter of an enactment within paragraphs (a) to (g).

#### Textual Amendments

- F1** Words in Sch. 18 para. 2(2)(h) substituted (31.12.2020) by [The Equality \(Amendment and Revocation\) \(EU Exit\) Regulations 2019 \(S.I. 2019/305\)](#), regs. 1, **5(8)**; 2020 c. 1, Sch. 5 para. 1(1)
- F2** Words in Sch. 18 para. 2(2)(h) substituted (1.1.2024) by [The Retained EU Law \(Revocation and Reform\) Act 2023 \(Consequential Amendment\) Regulations 2023 \(S.I. 2023/1424\)](#), reg. 1(2), **Sch. para. 72(3)(a)**
- F3** Words in Sch. 18 para. 2(2)(h) inserted (1.1.2024) by [The Retained EU Law \(Revocation and Reform\) Act 2023 \(Consequential Amendment\) Regulations 2023 \(S.I. 2023/1424\)](#), reg. 1(2), **Sch. para. 72(3)(b)**

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**Changes and effects yet to be applied to the whole Act associated Parts and Chapters:**

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 40A inserted by [2023 c. 51 s. 1](#)
- s. 120(9) inserted by [2023 c. 51 s. 2\(b\)](#)
- s. 124A inserted by [2023 c. 51 s. 3](#)