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**Changes to legislation:** Equality Act 2010, Paragraph 4 is up to date with all changes known to be in force on or before 19 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

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## SCHEDULES

### SCHEDULE 18

#### PUBLIC SECTOR EQUALITY DUTY: EXCEPTIONS

##### *Exceptions that are specific to section 149(2)*

- 4 (1) Section 149(2) (application of section 149(1) to persons who are not public authorities but by whom public functions are exercisable) does not apply to—
- (a) a person listed in sub-paragraph (2);
  - (b) the exercise of a function listed in sub-paragraph (3).
- (2) Those persons are—
- (a) the House of Commons;
  - (b) the House of Lords;
  - (c) the Scottish Parliament;
  - (d) the National Assembly for Wales;
  - (e) the General Synod of the Church of England;
  - (f) the Security Service;
  - (g) the Secret Intelligence Service;
  - (h) the Government Communications Headquarters;
  - (i) a part of the armed forces which is, in accordance with a requirement of the Secretary of State, assisting the Government Communications Headquarters.
- (3) Those functions are—
- (a) a function in connection with proceedings in the House of Commons or the House of Lords;
  - (b) a function in connection with proceedings in the Scottish Parliament (other than a function of the Scottish Parliamentary Corporate Body);
  - (c) a function in connection with proceedings in the National Assembly for Wales (other than a function of the Assembly Commission).

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**Changes and effects yet to be applied to the whole Act associated Parts and Chapters:**

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 40A inserted by [2023 c. 51 s. 1](#)
- s. 120(9) inserted by [2023 c. 51 s. 2\(b\)](#)
- s. 124A inserted by [2023 c. 51 s. 3](#)