

SCHEDULES

SCHEDULE 7

EQUALITY OF TERMS: EXCEPTIONS

PART 1

TERMS OF WORK

Compliance with laws regulating employment of women, etc.

- 1 Neither a sex equality clause nor a maternity equality clause has effect in relation to terms of work affected by compliance with laws regulating—
 - (a) the employment of women;
 - (b) the appointment of women to personal or public offices.

Pregnancy, etc.

- 2 A sex equality clause does not have effect in relation to terms of work affording special treatment to women in connection with pregnancy or childbirth.