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SCHEDULE 9

WORK: EXCEPTIONS

PART 2

EXCEPTIONS RELATING TO AGE

The national minimum wage: apprentices

12 (1) It is not an age contravention for a person to pay an apprentice who does not qualify for the national minimum wage at a lower rate than the person pays an apprentice who does.

(2) An apprentice is a person who—

- (a) is employed under a contract of apprenticeship, or
- (b) as a result of provision made by virtue of section 3(2)(a) of the National Minimum Wage Act 1998 (persons not qualifying), is treated as employed under a contract of apprenticeship.