



Equality Act 2010

2010 CHAPTER 15

PART 10

CONTRACTS, ETC.

Supplementary

148 Interpretation

- (1) This section applies for the purposes of this Part.
- (2) A reference to treatment of a description prohibited by this Act does not include treatment in so far as it is treatment that would contravene—
 - (a) Part 1 (public sector duty regarding socio-economic inequalities), or
 - (b) Chapter 1 of Part 11 (public sector equality duty).
- (3) “Group insurance arrangement” means an arrangement between an employer and another person for the provision by that other person of facilities by way of insurance to the employer’s employees (or a class of those employees).
- (4) “Collective agreement” has the meaning given in section 178 of the [Trade Union and Labour Relations \(Consolidation\) Act 1992](#).
- (5) A rule of an undertaking is a rule within subsection (6) or (7).
- (6) A rule within this subsection is a rule made by a trade organisation or a qualifications body for application to—
 - (a) its members or prospective members,
 - (b) persons on whom it has conferred a relevant qualification, or
 - (c) persons seeking conferment by it of a relevant qualification.
- (7) A rule within this subsection is a rule made by an employer for application to—
 - (a) employees,
 - (b) persons who apply for employment, or

Status: This is the original version (as it was originally enacted).

- (c) persons the employer considers for employment.
- (8) “Trade organisation”, “qualifications body” and “relevant qualification” each have the meaning given in Part 5 (work).