



Equality Act 2010

2010 CHAPTER 15

PART 2 **E+W+S**

EQUALITY: KEY CONCEPTS

CHAPTER 2 **E+W+S**

PROHIBITED CONDUCT

Discrimination: supplementary

25 References to particular strands of discrimination **E+W+S**

- (1) Age discrimination is—
 - (a) discrimination within section 13 because of age;
 - (b) discrimination within section 19 [^{F1}or 19A] where the relevant protected characteristic is age.
- (2) Disability discrimination is—
 - (a) discrimination within section 13 because of disability;
 - (b) discrimination within section 15;
 - (c) discrimination within section 19 [^{F2}or 19A] where the relevant protected characteristic is disability;
 - (d) discrimination within section 21.
- (3) Gender reassignment discrimination is—
 - (a) discrimination within section 13 because of gender reassignment;
 - (b) discrimination within section 16;
 - (c) discrimination within section 19 [^{F3}or 19A] where the relevant protected characteristic is gender reassignment.
- (4) Marriage and civil partnership discrimination is—

Changes to legislation: Equality Act 2010, Section 25 is up to date with all changes known to be in force on or before 19 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

- (a) discrimination within section 13 because of marriage and civil partnership;
 - (b) discrimination within section 19 [^{F4}or 19A] where the relevant protected characteristic is marriage and civil partnership.
- (5) Pregnancy and maternity discrimination is discrimination within section 17 or 18.
- (6) Race discrimination is—
- (a) discrimination within section 13 because of race;
 - (b) discrimination within section 19 [^{F5}or 19A] where the relevant protected characteristic is race.
- (7) Religious or belief-related discrimination is—
- (a) discrimination within section 13 because of religion or belief;
 - (b) discrimination within section 19 [^{F6}or 19A] where the relevant protected characteristic is religion or belief.
- (8) Sex discrimination is—
- (a) discrimination within section 13 because of sex;
 - (b) discrimination within section 19 [^{F7}or 19A] where the relevant protected characteristic is sex.
- (9) Sexual orientation discrimination is—
- (a) discrimination within section 13 because of sexual orientation;
 - (b) discrimination within section 19 [^{F8}or 19A] where the relevant protected characteristic is sexual orientation.

Textual Amendments

- F1** Words in s. 25(1)(b) inserted (1.1.2024) by [The Equality Act 2010 \(Amendment\) Regulations 2023 \(S.I. 2023/1425\)](#), regs. 1(2), **3(4)(a)**
- F2** Words in s. 25(2)(c) inserted (1.1.2024) by [The Equality Act 2010 \(Amendment\) Regulations 2023 \(S.I. 2023/1425\)](#), regs. 1(2), **3(4)(b)**
- F3** Words in s. 25(3)(c) inserted (1.1.2024) by [The Equality Act 2010 \(Amendment\) Regulations 2023 \(S.I. 2023/1425\)](#), regs. 1(2), **3(4)(c)**
- F4** Words in s. 25(4)(b) inserted (1.1.2024) by [The Equality Act 2010 \(Amendment\) Regulations 2023 \(S.I. 2023/1425\)](#), regs. 1(2), **3(4)(d)**
- F5** Words in s. 25(6)(b) inserted (1.1.2024) by [The Equality Act 2010 \(Amendment\) Regulations 2023 \(S.I. 2023/1425\)](#), regs. 1(2), **3(4)(e)**
- F6** Words in s. 25(7)(b) inserted (1.1.2024) by [The Equality Act 2010 \(Amendment\) Regulations 2023 \(S.I. 2023/1425\)](#), regs. 1(2), **3(4)(f)**
- F7** Words in s. 25(8)(b) inserted (1.1.2024) by [The Equality Act 2010 \(Amendment\) Regulations 2023 \(S.I. 2023/1425\)](#), regs. 1(2), **3(4)(g)**
- F8** Words in s. 25(9)(b) inserted (1.1.2024) by [The Equality Act 2010 \(Amendment\) Regulations 2023 \(S.I. 2023/1425\)](#), regs. 1(2), **3(4)(h)**

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Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 40A inserted by [2023 c. 51 s. 1](#)
- s. 120(9) inserted by [2023 c. 51 s. 2\(b\)](#)
- s. 124A inserted by [2023 c. 51 s. 3](#)