Equality Act 2010

2010 CHAPTER 15

PART 5 U.K.

WORK

CHAPTER 3 E+W+S

EQUALITY OF TERMS

Sex equality

70   Exclusion of sex discrimination provisions E+W+S

(1) The relevant sex discrimination provision has no effect in relation to a term of A's that—

   (a)   is modified by, or included by virtue of, a sex equality clause or rule, or

   (b)   would be so modified or included but for section 69 or Part 2 of Schedule 7.

(2) Neither of the following is sex discrimination for the purposes of the relevant sex discrimination provision—

   (a)   the inclusion in A's terms of a term that is less favourable as referred to in section 66(2)(a);

   (b)   the failure to include in A's terms a corresponding term as referred to in section 66(2)(b).

(3) The relevant sex discrimination provision is, in relation to work of a description given in the first column of the table, the provision referred to in the second column so far as relating to sex.

Description of work	Provision
Employment	Section 39(2)

Appointment to a personal office	Section 49(6)
Appointment to a public office	Section 50(6)

Changes to legislation:
Equality Act 2010, Section 70 is up to date with all changes known to be in force on or before 25 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.
View outstanding changes

Changes and effects yet to be applied to the whole Act associated Parts and Chapters:
Whole provisions yet to be inserted into this Act (including any effects on those provisions):

– s. 40A inserted by 2023 c. 51 s. 1
– s. 120(9) inserted by 2023 c. 51 s. 2(b)
– s. 124A inserted by 2023 c. 51 s. 3