

# Equality Act 2010

## **2010 CHAPTER 15**

### PART 5

WORK

#### CHAPTER 3

EQUALITY OF TERMS

Sex equality

## 71 Sex discrimination in relation to contractual pay

- (1) This section applies in relation to a term of a person's work—
  - (a) that relates to pay, but
  - (b) in relation to which a sex equality clause or rule has no effect.
- (2) The relevant sex discrimination provision (as defined by section 70) has no effect in relation to the term except in so far as treatment of the person amounts to a contravention of the provision by virtue of section 13 or 14.