
Changes to legislation: There are currently no known outstanding effects for the Crime and Courts Act 2013, Paragraph 4. (See end of Document for details)

SCHEDULES

SCHEDULE 4

NCA: GENERAL

Application of discrimination legislation to secondees: Northern Ireland

- 4 (1) An NCA secondee is to be treated, for the purposes of the provisions listed in sub-paragraph (2), as being employed by the NCA as respects any act done by the NCA in relation to that person.
- (2) Those provisions are—
- (a) Part 2 of the Sex Discrimination (Northern Ireland) Order 1976;
 - (b) Part 2 of the Disability Discrimination Act 1995;
 - (c) Part 2 of the Race Relations (Northern Ireland) Order 1997;
 - (d) the Fair Employment and Treatment (Northern Ireland) Order 1998, except Part VII.
- (3) For the purposes of the provisions listed in sub-paragraph (4)—
- (a) an NCA secondee is to be treated as being employed by the NCA (and as not being employed by any other person); and
 - (b) anything done by an NCA secondee in the performance, or purported performance, of his functions as an NCA secondee is to be treated as done in the course of that employment.
- (4) Those provisions are—
- (a) Article 42 of the Sex Discrimination (Northern Ireland) Order 1976;
 - (b) section 58 of the Disability Discrimination Act 1995;
 - (c) Article 32 of the Race Relations (Northern Ireland) Order 1997;
 - (d) Article 36 of the Fair Employment and Treatment (Northern Ireland) Order 1998.
- (5) In this paragraph “NCA secondee” means any constable or other person who has been seconded to the NCA to serve as an NCA officer.

Commencement Information

II Sch. 4 para. 4 in force at 7.10.2013 by S.I. 2013/1682, art. 3(k)

Changes to legislation:

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