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*Status: This version of this part contains provisions that are prospective.*  
**Changes to legislation:** There are currently no known outstanding effects for the Coronavirus Act 2020, Paragraph 9. (See end of Document for details)

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## SCHEDULES

PROSPECTIVE

### SCHEDULE 7

#### EMERGENCY VOLUNTEERING LEAVE

#### PART 3

#### MODIFICATIONS OF EMPLOYMENT RIGHTS ACT 1996

9 The 1996 Act has effect as if after section 47G there were inserted—

**“47H Emergency volunteering leave**

- (1) A worker has the right not to be subjected to a detriment by any act, or any deliberate failure to act, by their employer on the grounds that—
  - (a) the worker took, sought to take, or made use of the benefits of, emergency volunteering leave under Schedule 7 to the Coronavirus Act 2020, or
  - (b) the employer believed that the worker was likely to take emergency volunteering leave under that Schedule.
- (2) A worker makes use of the benefits of emergency volunteering leave if, during a period of emergency volunteering leave, the worker benefits from any provision of Part 2 of Schedule 7 to the Coronavirus Act 2020.
- (3) Subsection (1) does not apply where the worker is an employee and the detriment in question amounts to dismissal within the meaning of Part 10.”

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This version of this part contains provisions that are prospective.

**Changes to legislation:**

There are currently no known outstanding effects for the Coronavirus Act 2020, Paragraph 9.