

Status: This version of this provision is prospective.

Changes to legislation: There are currently no known outstanding effects for the Workers (Predictable Terms and Conditions) Act 2023, Paragraph 7. (See end of Document for details)

PROSPECTIVE

SCHEDULE

AMENDMENTS OF OTHER LEGISLATION

PART 1

EXISTING LEGISLATION

Employment Rights Act 1996 (c. 18)

- 7 (1) Section 49 (remedies) is amended as follows.
- (2) In subsection (1), for “or (1B)” substitute “, (1B) or (1C)”.
- (3) In subsection (1A), after “section 48(1AA)” insert “or (1D)”.
- (4) At the end insert—
- “(8) Where—
- (a) the complaint is made under section 48(1C),
- (b) the detriment to which the worker is subjected is the termination of the worker’s contract, and
- (c) that contract is not a contract of employment,
- any compensation must not exceed the compensation that would be payable under Chapter 2 of Part 10 if the worker had been an employee and had been dismissed for the reason specified in section 104CA.”

Commencement Information

- II** Sch. para. 7 not in force at Royal Assent, see **s. 4(2)**

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