



# Worker Protection (Amendment of Equality Act 2010) Act 2023

## 2023 CHAPTER 51

### 2 Enforcement of duty to prevent sexual harassment of employees

In section 120 of the Equality Act 2010 (jurisdiction of employment tribunal)—

- (a) in subsection (8), for “a reference to section” substitute “references to section [40A\(1\)](#) or”;
- (b) after that subsection insert—

“(9) Subsection (8) does not prevent an employment tribunal from considering a contravention of [section 40A\(1\)](#) in accordance with [section 124A](#) (compensation uplift in employee sexual harassment cases).”