

Status: This version of this provision is prospective.

Changes to legislation: *Worker Protection (Amendment of Equality Act 2010) Act 2023, Section 4 is up to date with all changes known to be in force on or before 29 February 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes*



Worker Protection (Amendment of Equality Act 2010) Act 2023

2023 CHAPTER 51

PROSPECTIVE

4 Consequential amendments to the Equality Act 2006

- (1) Part 1 of the Equality Act 2006 (the Commission for Equality and Human Rights) is amended as follows.
- (2) In section 21 (unlawful act notice), after subsection (7) insert—
 - “(8) Subsection (7) applies as though a claim could be made to an employment tribunal in respect of—
 - (a) an alleged contravention of section 40A(1) of the Equality Act 2010 (duty to take reasonable steps to prevent harassment of employees), or
 - (b) an alleged contravention of section 111 or 112 of that Act which relates to a contravention of section 40A(1) of that Act.”
- (3) In section 24A (enforcement powers: supplemental), in subsection (1), after paragraph (a) insert—
 - “(aa) an act which is unlawful because it amounts to a contravention of section 40A(1) of that Act (or to a contravention of section 111 or 112 of that Act that relates to a contravention of section 40A(1) of that Act) (employer duty to take reasonable steps to prevent sexual harassment of employees).”

Commencement Information

II S. 4 in force at 26.10.2024, see [s. 5\(3\)](#)

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Changes and effects yet to be applied to :

- s. 4 coming into force by [2023 c. 51 s. 5\(3\)](#)