

## SCHEDULE 2

Article 2(3)

## PART I

## REPEALS COMING INTO FORCE ON 25th OCTOBER 1999

## AGREEMENT TO EXCLUDE DISMISSAL RIGHTS

<i>Chapter</i>	<i>Short title</i>	<i>Extent of repeal</i>
1996 c. 18.	Employment Rights Act 1996.	<p>In section 44(4), the word from the beginning to “the dismissal.”.</p> <p>In section 45A(4), the words from “, unless” to the end.</p> <p>In section 46(2), the words from the beginning to “the dismissal.”.</p> <p>In section 47(2), the words from the beginning to “the dismissal.”.</p> <p>In section 47A(2), the words from the beginning to “the dismissal.”.</p> <p>In section 47B(2), the words from the beginning to “the dismissal.”.</p> <p>Section 197(1) and (2).</p> <p>In section 197(4), the words “(1) or”.</p> <p>In section 203(2)(d), the words “(1) or”.</p> <p>In section 209(2)(g), the words “and 197(1)”.</p>
1999 c. 26.	Employment Relations Act 1999.	Section 18(6).

## POWER TO CONFER RIGHTS ON INDIVIDUALS

1996 c. 18	Employment Rights Act 1996.	Section 209(7).
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## ACAS: GENERAL DUTY

1992 c. 52.	Trade Union and Labour Relations (Consolidation) Act 1992.	In section 209, the words from “, in particular” to the end.
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1993 c. 19.	Trade Union Reform and Employment Rights Act 1993.	Section 43(1).
COMMISSIONERS		
1967 c. 13.	Parliamentary Commissioner Act 1967.	In Schedule 2, the entries relating to—  the Office of the Commissioner for Protection Against Unlawful Industrial Action, and  the Office of the Commissioner for the Rights of Trade Union Members.
1975 c. 24.	House of Commons Disqualification Act 1975.	In Part III of Schedule 1, the entries relating to—  the Commissioner for Protection Against Unlawful Industrial Action, and  the Commissioner for the Rights of Trade Union Members.
1975 c. 25.	Northern Ireland Assembly Disqualification Act 1975.	In Part III of Schedule 1, the entries relating to—  the Commissioner for Protection Against Unlawful Industrial Action, and  the Commissioner for the Rights of Trade Union Members.
1992 c. 52.	Trade Union and Labour Relations (Consolidation) Act 1992.	In section 65(3), the words “the Commissioner for the Rights of Trade Union Members or”.  In Part 1, Chapter VIII. Sections 235B and 235C.  Section 266 (and the heading immediately preceding it) and sections 267 to 271.  In Schedule 2, paragraphs 1 and 4(4).

1993 c. 19.	Trade Union Reform and Employment Rights Act 1993.	In Schedule 7, paragraph 20.  In Schedule 8, paragraphs 2, 6, 7, 58 to 60 and 79 to 84.
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#### THE CERTIFICATION OFFICER

1992 c. 52.	Trade Union and Labour Relations (Consolidation) Act 1992.	In section 24(6), the second sentence.  In section 24A(6), the second sentence.  In section 25(2)(b), the words “where he considers it appropriate,”.  Section 26(2).  In section 45C(2)(a), the words “, where he considers it appropriate,” and section 45C(3) and (4).  In section 54(1), the second sentence.  In section 55(2)(b), the words “where he considers it appropriate,”.  Section 56(2).  In section 79(1), the second sentence.  In section 80(2)(b), the words “where he considers it appropriate,”.  Section 81(2).
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#### EMPLOYMENT RIGHTS: EMPLOYMENT OUTSIDE GREAT BRITAIN

1996 c. 18.	Employment Rights Act 1996.	Section 196.  In section 199(6), the words “Section 196(6) does not apply to an employee, and”.  In section 201(3)(g), the word “196”.  Section 204(2).  In section 209(2)(g), the words “196(1) and”.
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In section 209(5), the words “, 196(2), (3) and (5)”.

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SECTIONS 33 TO 36

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1992 c. 52.	Trade Union and Labour Relations (Consolidation) Act 1992.	Section 157.  Section 158. In section 159, subsection (1) (b).
1996 c. 18.	Employment Rights Act 1996.	In section 117, subsection (4) (b) and the word “or” before it, and subsections (5) and (6). Section 118(2) and (3). Section 125.
1998 c. 8.	Employment Rights (Dispute Resolution) Act 1998.	Section 14(1).

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COMPENSATORY AWARD: REMOVAL OF LIMIT IN CERTAIN CASES

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1996 c. 18.	Employment Rights Act 1996.	In section 112(4), the words “or in accordance with regulations under section 127B”.  In section 117(2) and (3), the words “and to regulations under section 127B”.  In section 118(1), the words “Subject to regulations under section 127B,”.  Section 127B.
1998 c. 23.	Public Interest Disclosure Act 1998.	Section 8.  Section 18(4)(b).

PART II

REPEALS COMING INTO FORCE ON 15th DECEMBER 1999

LEAVE FOR FAMILY REASONS ETC.

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1996 c. 17.	Employment Tribunals Act 1996.	In section 13(2)—
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1996 c. 18.

Employment Rights Act 1996.

the word “or” after paragraph (a), paragraph (b), and the words “, or which she held before her absence,”.

In section 37, subsection (4), the word “and” after subsection (5)(a), and subsection (5)(b).

In section 43, subsection (4), the word “and” after subsection (5)(a), and subsection (5)(b).

Section 96.

Section 97(6).

Section 98(5).

Section 105(2).

Section 108(3)(a).

Section 109(2)(a).

Section 114(5).

Section 115(4).

In section 118(1)(b), the word “, 127”.

Section 119(6).

Section 127.

Section 137.

Section 145(7).

Section 146(3).

Section 156(2).

Section 157(6).

Section 162(7).

In section 199, the words “(subject to subsection (3))” in subsection (2), and subsection (3).

In section 200(1), the words “and section 137”.

Section 209(6).

In section 212—  
subsection (2),

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In subsection (3), the word “or” after paragraph (c), and paragraph (d),

In subsection (4), the words “or (subject to subsection (2)) subsection (3)(d)”.

Section 226(3)(a) and (5)(a).

In section 235(1), the definitions of “maternity leave period” and “notified date of return”.

S.I.1994/2479.

Maternity (Compulsory Leave) Regulations 1994. The whole instrument.

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