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STATUTORY INSTRUMENTS

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**2001 No. 1185**

**TERMS AND CONDITIONS OF  
EMPLOYMENT, ENGLAND AND WALES**

The ACAS Arbitration Scheme  
(England and Wales) Order 2001

*Made* - - - - - *23rd March 2001*

*Laid before Parliament* *27th March 2001*

*Coming into force* *21st May 2001*

THE ACAS ARBITRATION SCHEME  
(ENGLAND AND WALES) ORDER 2001

1. Citation, commencement, interpretation and extent
  2. Commencement of the Scheme
  3. Application of Part I of the Arbitration Act 1996
  4. (1) Section 46(1)(b) of the Arbitration Act 1996 shall apply...
  5. Enforcement of re-employment orders
  6. Awards of compensation
- Signature

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SCHEDULE — ACAS ARBITRATION SCHEME  
— CONTENTS

I. — INTRODUCTION

1. The ACAS Arbitration Scheme (“the Scheme”) is implemented pursuant to...
2. The Scheme provides a voluntary alternative to the employment tribunal...
3. Resolution of disputes under the Scheme is intended to be...
4. The Scheme also caters for requirements imposed as a matter...

II. — THE ROLE OF ACAS

5. As more fully explained below, cases enter the Scheme by...
6. Routing of communications
7. Paragraph 172 below sets out the manner in which any...

III. — TERMS AND ABBREVIATIONS

8. The term “Employee” is used to denote the claimant (i.e....

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9. The term “Employer” is used to denote the respondent.
10. The term “EC law” means: (i) any enactment in the...
11. With the exception of paragraph 21 (i) below (“Requirements for...  
**IV. — ARBITRATOR'S TERMS OF REFERENCE**
12. Every agreement to refer a dispute to arbitration under this...  
**V. — SCOPE OF THE SCHEME**
13. Cases that are covered by the Scheme
14. The Scheme does not extend to other kinds of claim...
15. If a claim of unfair dismissal has been referred for...
16. Waiver of jurisdictional issues
17. Accordingly, when agreeing to refer a dispute to arbitration under...
18. In particular, in agreeing to arbitration under the Scheme, the...
19. Inappropriate cases  
**VI. — ACCESS TO THE SCHEME**
20. The Scheme is an entirely voluntary system of dispute resolution:...
21. Requirements for entry into the Scheme
22. Where an agreement fails to satisfy any one of these...
23. Where: (i) a dispute concerning unfair dismissal claims as well...
24. Notification to ACAS of an Arbitration Agreement
25. For the purposes of the previous paragraph, an Arbitration Agreement...
26. Where an Arbitration Agreement is not notified to ACAS within...
27. Any such hearing and award will be governed by the...
28. Consolidation of proceedings  
**VII. — SETTLEMENT AND WITHDRAWAL FROM THE SCHEME**
29. Withdrawal by the Employee
30. Withdrawal by the Employer
31. Settlement
32. If such an agreement is reached: (i) upon the joint...
33. An agreed award shall state that it is an award...
34. In rendering an agreed award, the arbitrator:  
**VIII. — APPOINTMENT OF AN ARBITRATOR**
35. The ACAS Arbitration Panel
36. Appointment to a case
37. Once ACAS has been notified of a valid Arbitration Agreement,...
38. Arbitrator’s duty of disclosure
39. Once appointed, and until the arbitration is concluded, every arbitrator...
40. Removal of arbitrators
41. Applications under the Scheme to remove an arbitrator on any...
42. If ACAS refuses such an application, a party may thereafter...
43. (1) Sections 24(1)(a) and (c), 24(2), 24(3), 24(5) and 24(6)...
44. Death of an arbitrator
45. Replacement of arbitrators
46. Once appointed, the replacement arbitrator shall determine whether and, if...
47. if...  
**IX. — GENERAL DUTY OF THE ARBITRATOR**
48. The arbitrator shall: (i) act fairly and impartially as between...
49. The arbitrator shall comply with the general duty (see paragraph...  
**X. — GENERAL DUTY OF THE PARTIES**
50. The parties shall do all things necessary for the proper...  
**XI. — CONFIDENTIALITY AND PRIVACY**
51. Arbitrations, and all associated procedures under the Scheme, are strictly...
52. Hearings may only be attended by the arbitrator, the parties,...
53. **XII. — ARRANGEMENTS FOR THE HEARING**

53. Initial arrangements
54. Once an arbitrator has been appointed by ACAS, a hearing...
55. The arbitrator shall decide the date and venue for the...
56. The ACAS Arbitration Section shall contact all parties with details...
57. Expedited hearings
58. Venue
59. Where premises have to be hired for a hearing, ACAS...
60. Assistance
61. Travelling expenses / loss of earnings
62. No loss of earnings are payable by ACAS to anyone...
63. Applications for postponements of, or different venues for, initial hearings
64. If the application is rejected, the initial hearing will be...
65. This provision does not affect the arbitrator's general discretion (set...  
**XIII. — NON-COMPLIANCE WITH PROCEDURE**
66. If a party fails to comply with any aspect of...  
**XIV. — OUTLINE OF PROCEDURE BEFORE THE HEARING**
67. Once a hearing has been fixed, the following procedure shall...
68. Written materials
69. Written statements of case should briefly set out the main...
70. Supporting documentation or other material may include (without limitation) copies...
71. The parties must also supply details of any relevant awards...
72. Legible copies of documents must be supplied to ACAS even...
73. No information on the conciliation process, if any, shall be...
74. Submissions, evidence and witnesses not previously notified
75. All representatives and witnesses who have been listed as accompanying...
76. Requests for documents
77. Requests for attendance of witnesses
78. Preliminary hearings and directions
79. In the course of a preliminary hearing or in correspondence,...  
**XV. — OUTLINE OF PROCEDURE AT THE HEARING**
80. Arbitrator's overall discretion
81. Language
82. Witnesses
83. Examination by the arbitrator
84. Representatives
85. Strict rules of evidence
86. Interim relief
87. Non-attendance at the hearing
88. In the case of the non-attendance of the Employee, if...
89. Post-hearing written materials  
**XVI. — QUESTIONS OF EC LAW AND THE HUMAN RIGHTS ACT 1998**
90. Appointment of legal adviser
91. The legal adviser will be appointed by ACAS, to report...
92. The arbitrator shall allow the legal adviser to attend the...
93. The parties shall be given a reasonable opportunity to comment...
94. Court determination of preliminary points  
**XVII. — AUTOMATIC UNFAIRNESS**
95. In deciding whether the dismissal was fair or unfair, subject...  
**XVIII. — AWARDS**
96. Form of the award
97. The award (unless it is an agreed award) shall:

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98. Awards on different issues  
99. The arbitrator may, in particular, make an award relating:  
100. If the arbitrator does so, he or she shall specify...  
101. Remedies  
102. In the event that the arbitrator finds that the dismissal...  
103. In cases where the arbitrator finds that the dismissal was...  
XIX. — **AWARDS OF REINSTATEMENT OR RE-ENGAGEMENT**  
104. Definitions  
105. An order for re-engagement (which must be in the form...  
106. Choice of remedy  
107. If the arbitrator decides not to make an order for...  
108. If ordering re-engagement, the arbitrator shall do so on terms...  
109. Permanent replacements  
110. Reinstatement  
111. If the Employee would have benefited from an improvement in...  
112. In calculating for the purposes of paragraph 110 (i) above...  
113. Re-engagement  
114. In calculating, for the purposes of paragraph 113 (iv) above,...  
115. Continuity of employment  
XX. — **AWARDS OF COMPENSATION**  
116. When an arbitrator makes an award of compensation, instead of...  
117. Where paragraph 142 below applies, an award of compensation shall...  
118. The basic amount  
119. As to the “effective date of termination”:  
120. In determining “continuous employment”, the arbitrator shall have regard to...  
121. The “appropriate amount” means: (i) one and a half weeks'...  
122. In calculating the amount of a week’s pay of an...  
123. Where twenty years of employment have been reckoned under paragraph...  
124. Where the effective date of termination is after the sixty-fourth...  
125. The “appropriate fraction” means the fraction of which:  
126. Minimum basic amounts in certain cases

*Health and safety cases*

*Working time cases*

*Trustees of occupational pension schemes*

*Employee representatives*

*Union membership or activities*

*Other categories*

127. Before any reductions are taken into account under paragraphs 130-134...  
128. Basic amount of two weeks' pay in certain cases  
129. For the purposes of this Scheme: (i) for the definition...  
130. Reductions to the basic amount  
131. Where the arbitrator considers that any conduct of the Employee...  
132. The preceding paragraph does not apply in a redundancy case...  
133. Where the Employee has been awarded any amount in respect...  
134. The basic amount shall be reduced or further reduced by...

135. The compensatory amount
  136. The loss referred to in paragraph 135 above shall be...
  137. In ascertaining the loss referred to in paragraph 135 above,...
  138. In determining, for the purposes of paragraph 135 above, how...
  139. Reductions to the compensatory amount
  140. If : (i) any payment was made by the Employer...
  141. Internal appeal procedures
  142. Where an award of compensation is to be made, and...
  143. In determining the amount of a reduction under paragraph 141...
  144. The amount of such a reduction or supplementary amount shall...
  145. Limits on the compensatory amount
  146. The limit referred to above applies to the amount which...
  147. Double recovery
- XXI. — ISSUE OF AWARDS AND CONFIDENTIALITY**
148. The arbitrator's award shall be sent by ACAS to both...
  149. The award shall be confidential, and shall only be issued...
- XXII. — CORRECTION OF AWARDS**
150. Scrutiny of awards by ACAS
  151. Correction by the arbitrator
  152. In so far as any such correction or additional award...
  153. Any application by a party for the exercise of this...
  154. Any correction of the award shall be made within 28...
  155. Any additional award shall be made within 56 days of...
  156. Any correction of the award shall form part of the...
- XXIII. — EFFECT OF AWARDS, ENFORCEMENT AND INTEREST**
157. Effect of awards
  158. This does not affect the right of a person to...
  159. Enforcement
  160. Awards of reinstatement or re-engagement will be enforced by the...
  161. Interest
- XXIV. — CHALLENGING THE AWARD**
162. Challenges on grounds of substantive jurisdiction
  163. Challenges for serious irregularity
  164. Appeals on questions of EC law and the Human Rights Act 1998
  165. Time limits and other procedural restrictions on challenges to awards
  166. Common law challenges and saving
  167. Challenge or appeal: effect of order of the court
- XXV. — LOSS OF RIGHT TO OBJECT**
168. If a party to arbitral proceedings under this Scheme takes...
- XXVI. — IMMUNITY**
169. An arbitrator under this Scheme is not liable for anything...
  170. ACAS, by reason of having appointed an arbitrator or nominated...
- XXVII. — MISCELLANEOUS PROVISIONS**
171. Requirements in connection with legal proceedings
  172. Service of documents and notices on ACAS or the ACAS Arbitration Section
  173. Paragraph 172 (above) does not apply to the service of...
  174. Service of documents or notices on any other person or entity (other than ACAS or the ACAS Arbitration Section)
  175. If such a notice or other document is addressed, pre-paid...
  176. Paragraphs 174 and 175 (above) do not apply to the...
  177. Powers of court in relation to service of documents
  178. Reckoning periods of time

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XXVIII — **TERRITORIAL OPERATION OF THE SCHEME**

179. The Scheme applies to disputes involving an Employer who resides...

APPENDIX A —

Explanatory Note