# STATUTORY INSTRUMENTS

# 2006 No. 1031

# The Employment Equality (Age) Regulations 2006

# PART 2

## DISCRIMINATION IN EMPLOYMENT AND VOCATIONAL TRAINING

#### Assisting persons to obtain employment etc

**22.**—(1) It is unlawful for the Secretary of State to discriminate against any person by subjecting him to a detriment, or to subject a person to harassment, in the provision of facilities or services under section 2 of the Employment and Training Act 1973 <sup>M1</sup> (arrangements for assisting persons to obtain employment).

(2) It is unlawful for Scottish Enterprise or Highlands and Islands Enterprise to discriminate against any person by subjecting him to a detriment, or to subject a person to harassment, in the provision of facilities or services under such arrangements as are mentioned in section 2(3) of the Enterprise and New Towns (Scotland) Act 1990 <sup>M2</sup> (arrangements analogous to arrangements in pursuance of the said Act of 1973).

- (3) This regulation does not apply in a case where—
  - (a) regulation 20 (the provision of vocational training) applies or would apply but for the operation of any other provision of these Regulations, or
  - (b) the Secretary of State is acting as an employment agency within the meaning of regulation 21 (employment agencies, careers guidance etc).

#### Marginal Citations

- M1 1973 c. 50; section 2 was substituted by section 25(1) of the Employment Act 1988 (c. 19), and amended by the Employment Act 1989 (c. 38), Schedule 7, Part 1, and by section 47(1) of the Trade Union Reform and Employment Rights Act 1993 (c. 19).
- **M2** 1990 c. 35.

### **Changes to legislation:**

There are outstanding changes not yet made by the legislation.gov.uk editorial team to The Employment Equality (Age) Regulations 2006. Any changes that have already been made by the team appear in the content and are referenced with annotations.

View outstanding changes

#### Changes and effects yet to be applied to :

Regulations revoked (except Schs. 6, 8) by 2010 c. 15 Sch. 27 Pt. 2 (Regulations revoked except Schs. 6, 8)

### Commencement Orders yet to be applied to the The Employment Equality (Age) Regulations 2006

Commencement Orders bringing legislation that affects this Instrument into force:

- S.I. 2010/2317 art. 2(15)(f) commences (2010 c. 15)
- S.I. 2011/1066 art. 2(h) commences (2010 c. 15)