

This Order supersedes SI 2010/128 published on 27th January 2010 and is being issued free of charge to all known recipients of that Statutory Instrument.

STATUTORY INSTRUMENTS

2010 No. 495 (C. 35)

SOCIAL SECURITY

TERMS AND CONDITIONS OF EMPLOYMENT

**The Work and Families Act 2006 (Commencement No. 4) Order
2010**

Made - - - -

1st March 2010

The Secretary of State makes the following Order in exercise of the powers conferred by section 19(2) and (3) of the Work and Families Act 2006(a):

Citation and interpretation

1.—(1) This Order may be cited as the Work and Families Act 2006 (Commencement No. 4) Order 2010.

(2) In this Order “the 2006 Act” means the Work and Families Act 2006.

Revocation of the Work and Families Act 2006 (Commencement No. 3) Order 2010

2. The Work and Families Act 2006 (Commencement No. 3) Order 2010(b) is revoked.

Provisions coming into force on 3rd March 2010

3. The following provisions of the 2006 Act shall come into force on 3rd March 2010—

- (a) sections 3 to 10;
- (b) section 11(1), in so far as it relates to the provisions in Schedule 1 referred to in paragraph (c); and
- (c) Schedule 1, paragraphs 19, 20, 22, 24, 30, 37, 38, 41, 43, 44, 46 and 50 to 52.

Provisions coming into force on 6th April 2010

4. The following provisions of the 2006 Act shall come into force on 6th April 2010—

- (a) section 11(1), in so far as it relates to the provisions in Schedule 1 referred to in paragraph (d);
- (b) section 11(2) and (3);

(a) 2006 c. 18.
(b) S.I. 2010/128 (C. 15).

- (c) section 15, in so far as it relates to the provisions in Schedule 2 referred to in paragraph (e);
- (d) Schedule 1, paragraphs 1 to 5, 10 to 15, 16(1) (in so far as it relates to paragraph 16(2)), 16(2), 17, 18, 25 to 29, 35, 36, 39, 40, 42, 45, 47 to 49 and 53 to 61;
- (e) Schedule 2, in so far as it gives effect to the following repeals—
 - (i) section 6(2)(a) of the Employment Act 2002**(a)**;
 - (ii) paragraphs 3, 26(3), 33(3), 48(2) and 49(3) of Schedule 7 to that Act; and
 - (iii) the entry relating to statutory paternity pay in Table A in section 660(1) of the Income Tax (Earnings and Pensions) Act 2003**(b)**.

Lord Young of Norwood Green
Minister for Postal Affairs and Employment Relations
Department for Business, Innovation and Skills

1st March 2010

(a) 2002 c. 22.
(b) 2003 c. 1.

EXPLANATORY NOTE

(This note is not part of the Order)

This Order brings into force certain provisions of the Work and Families Act 2006 (c. 18). Those provisions which concern powers to make regulations governing additional paternity leave and pay will come into force on 3rd March 2010 and other provisions concerning additional paternity leave and pay will come into force on 6th April 2010. Sections 16 to 20 of that Act came into force on Royal Assent and certain other provisions were brought into force by earlier Commencement Orders (as noted below). This Order revokes the Work and Families Act 2006 (Commencement No. 3) Order 2010.

NOTE AS TO EARLIER COMMENCEMENT ORDERS

(This note is not part of the Order)

The following provisions of the Work and Families Act 2006 have been brought into force by Commencement Orders made before the date of this Order.

<i>Provision</i>	<i>Date of Commencement</i>	<i>S.I. No.</i>
Section 1 (partially)	27.06.2006	2006/1682
Section 1 (for all remaining purposes)	01.10.2006	2006/1682
Section 2 (partially)	27.06.2006	2006/1682
Section 2 (for all remaining purposes)	01.10.2006	2006/1682
Section 11 (partially)	27.06.2006	2006/1682
Section 11 (partially)	01.10.2006	2006/1682
Section 11 (partially)	01.10.2006	2006/2232
Section 12	06.04.2007	2006/1682
Sections 13 and 14	01.10.2006	2006/1682
Section 15 (partially)	01.10.2006	2006/1682
Schedule 1, paragraphs 6, 7, 9, 21, 31, 32, 33 and 34 (partially)	27.06.2006	2006/1682
Schedule 1, paragraphs 6, 7, 9, 21, 31, 32, 33 and 34 (for all remaining purposes)	01.10.2006	2006/1682
Schedule 1, paragraphs 8 and 23	01.10.2006	2006/1682
Schedule 1, paragraph 16(1) (partially) and 16(3)	01.10.2006	2006/2232
Schedule 2 (partially)	01.10.2006	2006/1682
Schedule 2 (partially)	06.04.2007	2006/1682

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