
STATUTORY INSTRUMENTS

2011 No. 2260

The Equality Act 2010 (Specific Duties) Regulations 2011

Citation, commencement and interpretation

1.—(1) These Regulations may be cited as the Equality Act 2010 (Specific Duties) Regulations 2011 and come into force on the day after the day they are made.

(2) In these Regulations “the Act” means the Equality Act 2010.

Commencement Information

I1 Reg. 1 in force at 10.9.2011, see [reg. 1\(1\)](#)

Publication of information

2.—(1) Each public authority listed in either Schedule to these Regulations must publish information to demonstrate its compliance with the duty imposed by section 149(1) of the Act.

(2) A public authority listed in Schedule 1 to these Regulations must publish the information—

(a) not later than 31st January 2012; and

(b) subsequently at intervals of not greater than one year beginning with the date of last publication.

(3) A public authority listed in Schedule 2 to these Regulations must publish the information—

(a) not later than 6th April 2012; and

(b) subsequently at intervals of not greater than one year beginning with the date of last publication.

(4) The information a public authority publishes in compliance with paragraph (1) must include, in particular, information relating to persons who share a relevant protected characteristic who are—

(a) its employees;

(b) other persons affected by its policies and practices.

(5) Paragraph (4)(a) does not apply to a public authority with fewer than 150 employees.

Commencement Information

I2 Reg. 2 in force at 10.9.2011, see [reg. 1\(1\)](#)

Equality objectives

3.—(1) Each public authority listed in either Schedule to these Regulations must prepare and publish one or more objectives it thinks it should achieve to do any of the things mentioned in paragraphs (a) to (c) of subsection (1) of section 149 of the Act.

(2) The objectives must be published—

Changes to legislation: There are outstanding changes not yet made by the legislation.gov.uk editorial team to The Equality Act 2010 (Specific Duties) Regulations 2011. Any changes that have already been made by the team appear in the content and are referenced with annotations. (See end of Document for details) [View outstanding changes](#)

- (a) not later than 6th April 2012; and
 - (b) subsequently at intervals of not greater than four years beginning with the date of last publication.
- (3) An objective published by a public authority in compliance with paragraph (1) must be specific and measurable.

Commencement Information

I3 Reg. 3 in force at 10.9.2011, see [reg. 1\(1\)](#)

Manner of publication

4.—(1) Each public authority listed in either Schedule to these Regulations must publish the information referred to in regulations 2 and 3 in such a manner that the information is accessible to the public.

(2) A public authority may comply with a duty to publish information imposed by regulation 2 or 3 by publishing the information within another published document.

Commencement Information

I4 Reg. 4 in force at 10.9.2011, see [reg. 1\(1\)](#)

9th September 2011

Theresa May
Secretary of State for the Home Department

Changes to legislation:

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Changes and effects yet to be applied to :

- Sch. 1 inserted substituted by [S.I. 2015/137](#) Sch. 2 para. 20
- Sch. 1 word substituted by [S.I. 2012/1641](#) Sch. 4 para. 20
- Sch. 1 words inserted by [S.I. 2013/235](#) Sch. 2 para. 166(a)
- Sch. 1 words inserted by [S.I. 2013/472](#) Sch. 2 para. 215(b)
- Sch. 1 words inserted by [S.I. 2014/3090](#) Sch. para. 1(f)
- Sch. 1 words inserted by [S.I. 2014/469](#) Sch. 3 para. 204
- Sch. 1 words inserted by [S.I. 2017/80](#) Sch. para. 37(a)
- Sch. 1 words omitted by [S.I. 2012/641](#) art. 2(7)
- Sch. 1 words omitted by [S.I. 2013/2318](#) Sch. para. 125
- Sch. 1 words omitted by [S.I. 2013/235](#) Sch. 2 para. 166(b)
- Sch. 1 words omitted by [S.I. 2013/235](#) Sch. 2 para. 166(c)
- Sch. 1 words omitted by [S.I. 2013/534](#) Sch. para. 10
- Sch. 1 words omitted by [S.I. 2014/3184](#) Sch. para. 20
- Sch. 1 words omitted by [S.I. 2017/80](#) Sch. para. 37(b)
- Sch. 1 words substituted by [S.I. 2013/472](#) Sch. 2 para. 215(a)
- Regulations revoked by [S.I. 2017/353](#) reg. 9(1)
- reg. 2(2)(a) modified by [S.I. 2013/235](#) Sch. 3 para. 25
- reg. 3(2)(a) modified by [S.I. 2013/235](#) Sch. 3 para. 26
- reg. 3(2)(a) modified by [S.I. 2013/235](#) Sch. 3 para. 27