

---

STATUTORY INSTRUMENTS

---

**2014 No. 253**

**The Enterprise and Regulatory Reform Act  
2013 (Commencement No. 5, Transitional  
Provisions and Savings) Order 2014**

**Transitional and saving provisions**

4.—(1) The requirement in section 18A(1) of the Employment Tribunals Act 1996<sup>(1)</sup> (requirement to provide information to ACAS before presenting a claim in an Employment Tribunal) and the requirement in section 18A(8) of that Act (requirement to have a certificate issued by ACAS when presenting a claim in an Employment Tribunal), which are inserted by section 7(1) of the Enterprise and Regulatory Reform Act 2013, have effect only in relation to claims presented to an Employment Tribunal on or after 6th May 2014, except as provided for in paragraph (2).

(2) If—

- (a) in the period beginning on 6th April 2014 and ending on 5th May 2014 a prospective claimant provides ACAS with prescribed information in the prescribed manner about a matter in respect of which relevant proceedings could be instituted in an Employment Tribunal, and
- (b) presents an application in relation to that matter on or before 5th May 2014,

section 18A(8) applies to that claimant and that claimant is to be treated as having complied with the requirement in section 18A(1) on the day that the prescribed information was provided.

(3) In this article “prescribed” has the meaning given by section 18A(10) of the Employment Tribunals Act 1996.