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STATUTORY INSTRUMENTS

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**2014 No. 253**

The Enterprise and Regulatory Reform Act  
2013 (Commencement No. 5, Transitional  
Provisions and Savings) Order 2014

**Transitional and saving provisions**

5.—(1) The substitutions in paragraphs 1, 5(9), 7, 10, 11 and 13 of Schedule 1 to the Enterprise and Regulatory Reform Act 2013 do not have effect where a conciliation officer has taken or takes action under section 18 of the Employment Tribunals Act 1996 in relation to—

- (a) an application which has been presented to an employment tribunal and received by a conciliation officer on or before 5th April 2014, or
- (b) a person who has made a request to a conciliation officer under section 18(3)(1) of the Employment Tribunals Act 1996 on or before 5th April 2014.

(2) The omission of section 18(3) and (5)(2) of the Employment Tribunals Act 1996 made by paragraph 5(8) of Schedule 1 to the Enterprise and Regulatory Reform Act 2013 does not have effect in relation to a person who has made a request to a conciliation officer under section 18(3) of the Employment Tribunals Act 1996 on or before 5th April 2014.

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(1) Section 18(3) was amended by the Employment Rights (Dispute Resolution) Act 1998 (c. 8), section 1(2)(a), and the Employment Act 2008 (c. 24), section 5(1) and (2).

(2) Section 18(5) was substituted by the Employment Act, section 5(1) and (3).