
STATUTORY INSTRUMENTS

2024 No. 251

The Carer's Leave Regulations 2024

Part 2

Carer's Leave

Entitlement to carer's leave

- 4.—(1) An employee is entitled to be absent from work to take carer's leave where they—
- (a) satisfy the conditions in paragraph (2), and
 - (b) comply with the notice requirements in regulation 7.
- (2) The conditions referred to in paragraph (1)(a) are that the employee—
- (a) has a dependant with a long-term care need⁽¹⁾,
 - (b) wants to be absent from work to provide or arrange care for that dependant, and
 - (c) has not exceeded their entitlement under regulation 5(1).

⁽¹⁾ See section 80J(2) of the 1996 Act.