
STATUTORY INSTRUMENTS

1979 No. 1756 (S. 145)**EDUCATION, SCOTLAND****The Remuneration of Teachers (Scotland)
Amendment Order 1979***Made - - - - 24th December 1979**Coming into Operation 21st January 1980***Whereas:—**

(1) under section 2(2) of the Remuneration of Teachers (Scotland) Act 1967(a) (hereinafter referred to as “the Act”) the Scottish Teachers Salaries Committee (hereinafter referred to as “the Committee”), constituted under section 1 of the Act for the purpose of considering the remuneration payable to:—

(a) teachers employed whole time by education authorities in the provision of primary and secondary education under the Education (Scotland) Acts 1939 to 1976 and duly qualified for appointment other than temporary appointment in terms of the regulations for the time being in force under the said Acts; and

(b) teachers employed whole time by education authorities in the provision of further education under the said Acts;

have transmitted to the Secretary of State recommendations agreed on by them with respect to the relevant remuneration of teachers of the said descriptions;

(2) there is in force an order made under section 2 of the Act with respect to the remuneration of such teachers, namely the Remuneration of Teachers (Scotland) Order 1978(b);

(3) it appears to the Secretary of State that effect can more conveniently be given to the said recommendations by amending, by virtue of section 2(5) of the Act, the provisions set out in the memorandum referred to in the said order namely the memorandum published by Her Majesty's Stationery Office under the title “Scottish Teachers Salaries Memorandum 1978”;

(4) under section 2(5) of the Act, the Secretary of State has prepared a draft order setting out the amendments to the said memorandum which, in his opinion, are requisite for giving effect to the said recommendations; and

(a) 1967 c. 36.

(b) S.I. 1978/1747.

(5) the Secretary of State has consulted the Committee with respect to the draft order in accordance with section 2(6) of the Act and the Committee have made no representations with respect thereto.

Now therefore, the Secretary of State, in exercise of the powers conferred on him by sections 2(6) and 8(3) of the Act, and of all other powers enabling him in that behalf, hereby makes the following order:—

Citation and commencement

1. This order may be cited as the Remuneration of Teachers (Scotland) Amendment Order 1979.

2.—(1) This order shall come into operation on 21st January 1980 and, subject to paragraph (2) of this Article, shall have effect:

(a) for the purposes of Article 4 + thereof from 1st April 1979.

(b) for the purposes of Article 5 + thereof from 1st August 1979.

(2) Nothing in this order shall be construed as authorising the remuneration of any teacher to be reduced retrospectively.

Interpretation

3. In this order, “Memorandum” means the Scottish Teachers Salaries Memorandum 1978.

Amendment of memorandum with effect from 1st April 1979

4. The provisions set out in the Memorandum (including the Appendices thereto) shall be amended in the following manner:—

(a) In contents page vii, in number IV (Adjustment tables), in line 3 after “Part B” there shall be added the words “and C”; and in the title to number V after the reference to “Part B” there shall be added the words “and C”;

(b) in Part I, paragraph 3(9), for the references to paragraphs “4(1) and (2)” there shall be substituted respectively references to “4(a)(i) and (ii)”;

(c) in Part I, paragraph 3(10), for the reference to paragraph “4(3)” there shall be substituted a reference to “4(a)(iii)”;

(d) in Part I, paragraph 3(11), for the reference “4(4)” shall be substituted a reference to “4(a)(iv) or 4(b)(i)”;

(e) in Part II, paragraph 4 after the words “Part A” there shall be added the words “and Part A(1)”;

(f) in Parts III and VI, the provisions specified in column 1 below, shall be amended by substituting for the sum specified in column 2 below opposite to and in respect of each provision, the sum specified, opposite to and in respect of each such provision in column 3 below:—

Col 1 (Paragraphs of Pt III & VI)	Col 2 (Sum at present specified)	Col 3 (Sum to be substituted for sum at present specified)
12(1)	120	132
12(2)	270	294
12(3)	207	225
12(4)	324	354
13(1)	132	144
13(2)	207	225
13(3)	324	354
14(1)	132	144
14(2)	147	162
14(3)	147	162
15(1)	165	180
15(2)	216	237
26(2)(a)	147	162
26(2)(b)	270	294
27(2)	288	312

- (g) in Part V, paragraph 25(1), after the words "Part A" in the second line there shall be added the words "and Part A(1)";
- (h) in Part VII, paragraph 32, after the words "Part A" in the third line there shall be added the words "or Part A(1)";
- (i) in line 4 of Appendix I after the words "Basic Salary Scales" there shall be added the words "from 1st April 1978";
- (j) After Part A of Appendix I there shall be added the following new Part A(1):—

"Part A (1)

Basic Salary Scales from 1st April 1979

1. School Education

(1) Scale 1 (Secondary and Special)

Scale Point	Basic Salary £	Supplement from 1.4.79 £
1	3,696	72
2	3,783(a)	72
3	3,930(a)	72
4	4,095	72
5	4,266	72
6	4,431	72
7	4,605	72
8	4,797	72
9	5,067	72
10	5,337	72
11	5,592	72
12	5,850(b)	72

NOTES: (a) On appointment to Scale 1 placing shall be given as follows to teachers with NIL years credited service:

- | | |
|-------------------------------------|---------------|
| (i) Ordinary graduates* | Scale point 2 |
| (ii) Holders of the Diploma in Art* | Scale point 2 |
| (iii) Honours graduates* | Scale point 3 |

(b) Only those teachers who are honours graduates* may progress to point 12 on Scale 1.

*As defined in Appendix V.

(2) Scale 2 (Primary)

Scale Point	Basic Salary £	Supplement from 1.4.79 £
1	3,516	72
2	3,594(a)	72
3	3,717	72
4	3,849	72
5	3,978	72
6	4,104	72
7	4,233	72
8	4,365	72
9	4,506	72
10	4,659	72
11	4,815	72
12	4,980	72

NOTE: (a) On appointment to Scale 2, placing at scale point 2 shall be given to graduates* with NIL years credited service.

*As defined in Appendix V.

2. Further Education

(1) Lecturer B.

Scale Point	Basic Salary £	Supplement from 1.4.79 £
1	4,041	72
2	4,194(a)(b)	72
3	4,353(a)	72
4	4,515	72
5	4,707	72
6	4,893	72
7	5,082	72
8	5,271	72
9	5,451	72
10	5,631	72
11	5,931	72

NOTES: (a) On appointment to Lecturer (B) scale, minimum placing at scale point 2 and scale point 3 shall be given respectively to ordinary graduates* and honours graduates* with NIL years credited service.

(b) On appointment to Lecturer (B) scale minimum placing at scale point 2 shall be given to holders of a teaching qualification* with NIL years credited service.

*As defined in Appendix V.

(2) Lecturer A

Scale Point	Basic Salary £	Supplement from 1.4.79 £
1	4,392	72
2	4,662	72
3	4,950	72
4	5,232	72
5	5,508	72
6	5,781	72
7	6,057	72
8	6,330	72
9	6,603	72
10	6,891	72
11	7,179	72
12	7,464	72
13	7,749(a)	72
14	8,034	72
15	8,325	72

NOTE: (a) No teacher shall proceed beyond point 13 of the Lecturer (A) scale unless he was entitled to a higher point during the salary year ending 31st July 1975, or otherwise in accordance with the provisions of paragraph 9 of Part A of Appendix VIII."

(k) In Appendix I for Part B thereof there shall be substituted the following Part B:—

"Part B

(reference Part IV)

Other scales and salaries for Posts of Special Responsibility
in Colleges of Further Education

1. Senior Lecturers

Scale Point	Senior Lecturer I	supple-ment	Senior Lecturer II	supple-ment	Senior Lecturer III	supple-ment	Senior Lecturer A	supple-ment
	£	£	£	£	£	£	£	£
1	4,392	72	6,603	72	7,737	72	7,737	72
2	4,662	72	6,891	72	8,028	72	8,028	72
3	4,950	72	7,179	72	8,319	72	8,319	72
4	5,232	72	7,464	72	8,610	72	8,610(a)	72
5	5,508	72	7,749	72			8,901	72
6	5,781	72					9,189	72
7	6,057	72					9,483	72
8	6,330	72					9,774	72
9	6,603	72						
10	6,795(b)	72						
11	6,987	72						

NOTES: (a) No teacher shall proceed beyond point 4 of the Senior Lecturer (A) Scale unless he was entitled to a higher point during the salary year ending 31st July 1975, or otherwise in accordance with the provisions of paragraph 9 of Part A of Appendix VIII.

(b) No teacher who was assimilated to the Senior Lecturer I Scale in accordance with the provisions of paragraph 4 of Section C of Appendix XIV of the Scottish Teachers Salaries Memorandum 1973 shall proceed beyond Point 10 of that scale unless he has been formally appointed to a Senior Lecturer post.

2. Heads of Department

Heads of Department shall be paid on one of the fixed salary points described below. The appropriate point shall be determined in accordance with the provisions of paragraph 6 of Part A of Appendix VIII.

Fixed Point	Salary	Supplement
	£	£
1	7,023	72
2	7,344	72
3	7,665	72
4	7,986	72
5	8,307	72
6	8,625	72
7	8,946	72
8	9,267	72
9	9,588	72
10	9,912	72
11	10,233	72
12	10,551	72
13	10,872	72
14	11,193	72
15	11,514	72
16	11,835	72
17	12,015	72

3. Depute Principals and Principals

Depute Principals and Principals shall be paid on a fixed salary point to be determined from the following range of salaries, in accordance with the provision of paragraph 5 of Part A of Appendix VIII.

Group	Depute Principal Range £	Supplement £
1	7,182– 7,788	72
2	7,899– 8,505	72
3	8,676– 9,288	72
4	9,462–10,074	72
5	10,230–10,833	72
6	10,920–11,526	72
7	11,553–12,159	72
8	12,222–12,831	72
9	12,846–13,449	72
10	13,464–14,073	72
11	14,088–14,694	72
12	14,709–15,318	72

Group	Principal Range £	Supplement £
1	8,478– 9,207	72
2	9,336–10,062	72
3	10,275–11,001	72
4	11,220–11,946	72
5	12,129–12,855	72
6	12,963–13,686	72
7	13,713–14,439	72
8	14,517–15,240	72
9	15,261–15,987	72
10	16,002–16,734	72
11	16,749–17,478	72
12	17,496–18,219	72

(1) In Appendix I, for Part C thereof there shall be substituted the following Part C:—

Part C
(Reference Part V)

Salary scales etc for Educational Psychologists

1. *Educational Psychologists*

Point	Salary £	Supplement £
1	4,698	72
2	4,986	72
3	5,277	72
4	5,553	72
5	5,829	72
6	6,111	72
7	6,384	72
8	6,660	72

2. *Senior Educational Psychologists*

	£	£
1	6,660	72
2	6,942	72
3	7,218	72
4	7,491	72

3.—(1) Principal educational psychologists shall be entitled to the basic salary Scale 1 described in Part A of this Appendix, to which shall be added the appropriate responsibility allowance described in Part A of Appendix VI.

(2) Where a principal educational psychologist holds (a) an honours degree in psychology of a Scottish university, or (b) a degree of MEd of a Scottish university he may be treated as an honours graduate for the purposes of qualification adjustment in similar fashion to holders of a qualification described in paragraph 1(1) of Part B of Appendix V.

4. Depute principal educational psychologists shall be entitled to the maximum point of the scale for senior educational psychologists to which shall be added half of the difference between that point and the total salary payable to the principal psychologist in their area.”;

(m) In Part A of Appendix II for paragraph 4 there shall be substituted the following paragraph:—

“4. The method to be adopted to determine the correct point on scale of a teacher in any salary year shall be as follows:—

(a) For a teacher with credited service prior to 1st April 1979,

- (i) there shall be calculated the service which may be counted in accordance with the provisions of Appendix III and which had accrued up to and including 31st July 1974;
- (ii) the service so calculated shall be adjusted to take account of any odd days which in total are at least 30 but are less than a complete year, in accordance with Part B of this Appendix; the total so determined shall be known as “early years”;
- (iii) the total of early years shall be modified by reference to and in accordance with the appropriate table contained in Part A of Appendix IV; the total so determined shall be known as “modified early years”;
- (iv) there shall be determined the number of years which may be added in recognition of the teacher’s qualifications, in accordance with the provisions of Part B of Appendix IV; the total so determined shall be known as the “qualifications adjustment”;
- (v) there shall be calculated the service which may be counted in accordance with the provisions of Appendix III and which has accrued between 1st August 1974 and 31st July immediately preceding the salary year for which the point on salary scale is being determined;
- (vi) the service calculated under sub-paragraph (v) above shall be adjusted to take account of odd days, in accordance with Part B of this Appendix;

- (vii) the number of modified early years, the qualifications adjustment and the service calculated under sub-paragraph (v) as adjusted under sub-paragraph (vi) shall be added together and the total so determined shall be the teacher's incremental credit in the salary year concerned;
 - (viii) subject to the provisions of paragraph 2(2) of Part C of this Appendix, the point on the appropriate basic scale contained in Part A of Appendix I to which a teacher is entitled shall be the next higher point to the incremental credit so determined, subject to the maximum or any appropriate bar point on the scale not being exceeded;
 - (ix) the point on the appropriate basic scale contained in Part A(1) of Appendix I to which the teacher is entitled shall be:—
 - (aa) on Scale 1 in Part A(1), one point lower than the point on Scale 1 in Part A of Appendix I as determined under sub-paragraph (viii) above;
 - (bb) on scale 2 in Part A(1), two points lower than the point on Scale 2 in that Part A, as determined under that sub-paragraph; and
 - (cc) on Lecturer (B) Scale in Part A(1), two points lower than the point on Lecturer (B) Scale in that Part A, as determined under that sub-paragraph.
- (b) For a teacher with *no* credited service prior to 1st April 1979,
- (i) there shall be determined the number of years which may be added in recognition of the teacher's qualification, in accordance with the provisions of Part C of Appendix IV;
 - (ii) there shall be calculated the service which may be counted in accordance with the provisions of Appendix III and which has accrued up to 31st July immediately preceding the salary year for which the point on salary scale is being determined;
 - (iii) the service calculated under sub-paragraph (ii) above shall be adjusted to take account of odd days in accordance with Part B of this Appendix;
 - (iv) the number of years calculated as above, under sub-paragraphs (i), (ii) and (iii) shall be added together and the total so determined shall be the teacher's incremental credit in the salary year concerned;
 - (v) subject to the provisions of paragraph 2(2) of Part C of this Appendix, the point on the appropriate basic scale contained in Part A(1) of Appendix I of this Memorandum to which a teacher is entitled shall be the next higher point to the incremental credit so determined, subject to the maximum or or any appropriate bar point on the scale not being exceeded.”;
- (n) In Part B of Appendix II:
- (i) in line 4 of paragraph 1, for “4(2)”, there shall be substituted “4(a)(ii)”;

- (ii) in line 5 of paragraph 1, for “4(6)”, there shall be substituted “4(a)(vi)”;
 - (iii) at the end of paragraph 1, the following shall be inserted:—
“and in the sub-paragraph 4(b)(iii) of this Part of this Appendix in the calculation of service which has accrued since 1st April 1979.”;
 - (iv) in line 1 of paragraph 2, for “4(2)”, there shall be substituted “4(a)(ii)”;
 - (v) in line 1 of paragraph 2, for “4(6)”, there shall be substituted “4(a)(vi) and 4(b)(iii)”;
 - (vi) in line 3 of paragraph 4(1)(f), for “4(2)”, there shall be substituted “4(a)(ii)”;
- (o) In the table set out in paragraph 2(2) of Part C of Appendix II:
- (i) for the number of points “2”, where first, second and third occurring in that table there shall be substituted “1”;
 - (ii) for the number of points “3”, there shall be substituted “2”;
 - (iii) the words “formerly ordinary graduate” where second occurring and the number of points “1” where third occurring shall be deleted;
- (p) In Appendix III, paragraphs 1 and 18, for “4(3)” there shall be substituted “4(a)(iii)”;
- (q) In Appendix III, paragraph 17(1) after “Part A” there shall be added the words “and Part A(1)”;
- (r) In paragraph 2 of Part A of Appendix IV:
- (i) in sub-paragraph (2) for the specification of “14” (modified Early Years), there shall be substituted a specification of “12”;
 - (ii) in sub-paragraph (6) to the specification of “14” (Early Years), there shall be added the words “or more”; and
 - (iii) in sub-paragraph (6) the specification of “15” (Early Years), and “13” (modified Early Years) shall be deleted;
- (s) For Part B and Note of Appendix IV there shall be substituted the following new Part B, Part C and Note:—

“APPENDIX IV

Part B

Adjustment of Service to take account of a Teacher’s Qualifications, etc. Teachers with CREDITED SERVICE Prior to 1st April 1979.

1. In the determination of the correct point on the appropriate basic scale to which a teacher is entitled, paragraph 4(a)(iv) of Part A of Appendix II provides for the addition of years in recognition of a teacher’s qualifications,

etc., and the number of years to be added for such qualifications (defined as in Appendix V), shall be ascertained in accordance with the following paragraphs of this Part.

2. Years shall be added as follows:—

(1) For calculation of the correct point on Scale 1:—

- (a) Honours graduates—add 3 years; or
- (b) holders of a Diploma in Art—
if the modified early years, determined in accordance with paragraph 4(3) of Part A of Appendix II was nil—add 2 years; or
- (c) Ordinary graduates—add 1 year; and
- (d) teachers who, in accordance with the provisions of paragraph 20(1) or 20(2) of the Scottish Teachers Salaries Memorandum 1973 (as amended) would have qualified for an addition to basic salary scale, provided that:—
 - (i) the qualifications described in the said paragraph were obtained before 1st August 1975; and
 - (ii) application was made by the teacher for recognition of such qualifications before 1st January 1976;—add 1 year; and
- (e) teachers employed wholly or mainly in a special school or special class—add 1 year.

NOTE: The maximum point on Scale 1 for Honours graduates is point 13; for all other teachers the maximum point is 12.

(2) For calculation of the correct point on Scale 2:—

- (a) Graduates—add 2 years; and
- (b) teachers who, in accordance with the provisions of paragraph 20(4) or 20(4) and 20(5) of the Scottish Teachers Salaries Memorandum 1973 (as amended) would have qualified for an addition to basic salary scale, provided that
 - (i) the qualifications described in the said paragraph were obtained before 1st August 1975; and
 - (ii) application was made by the teacher for recognition of such qualifications before 1st January 1976—20(4)—add 1 year, or 20(4) and 20(5)—add 2 years.

(3) For calculation of the correct point on the Lecturer (A) Scale:—holders of a teaching qualification described in Part C of Appendix V, provided that:—

- (a) the course began before 16th February 1975, and
- (b) the teacher was paid on the Lecturer (A) Scale before 1st August 1975—add 1 year.

(4) For calculation of the correct point on the Lecturer (B) Scale:—

- (a) Honours graduates—add 2 years; or
- (b) Ordinary graduates—

- (i) teachers who were paid on the Lecturer (B) Scale before 1st August 1975 and who were or would have been entitled on 31st March 1975 to be paid on the lowest point of that scale—no addition;
- (ii) otherwise—add 1 year; and
- (c) holders of a teaching qualification described in Part C of Appendix V—add 1 year.

Part C

Adjustment of Service to take account of a Teacher's Qualifications, etc.
Teachers with NO CREDITED SERVICE at 1st April 1979.

1. In the determination of the correct point on the appropriate basic scale to which a teacher is entitled, paragraph 4(b)(i) of Part A of Appendix II provides for the addition of years in recognition of a teacher's qualifications, etc., and the number of years to be added for such qualifications (defined as in Appendix V) shall be ascertained in accordance with the following paragraphs of this Part.

2. Years shall be added as follows:—

(1) For calculation of the correct point on Scale 1:—

- (a) Honours graduates—add 2 years; or
- (b) holders of a Diploma in Art—
if the modified early years, determined in accordance with paragraph 4(3) of Part A of Appendix II was nil—add 1 year; or
- (c) Ordinary graduates—add 1 year; and
- (d) teachers who, in accordance with the provisions of paragraph 20(1) or 20(2) of the Scottish Teachers Salaries Memorandum 1973 (as amended) would have qualified for an addition to basic salary scale, provided that:—
 - (i) the qualifications described in the said paragraph were obtained before 1st August 1975; and
 - (ii) application was made by the teacher for recognition of such qualifications before 1st January 1976
 —add 1 year; and
- (e) teachers employed wholly or mainly in a special school or special class—add 1 year.

NOTE: The maximum point on Scale 1 for honours graduates is point 12; for all other teachers the maximum point is point 11.

(2) For calculation of the correct point on Scale 2:—

- (a) Graduates—add 1 year; and
- (b) teachers who, in accordance with the provisions of paragraph 20(4) or 20(5) and of the Scottish Teachers Salaries Memorandum 1973 (as amended) would have qualified for an addition to basic salary scale, provided that:—
 - (i) the qualifications described in the said paragraph were obtained before 1st August 1975, and

- (ii) application was made by the teacher for recognition of such qualifications before 1st January 1976—20(4)—add 1 year, or 20(4) and 20(5)—add 2 years.
- (3) For calculation of the correct point on the Lecturer (A) Scale:—
holders of a teaching qualification described in Part C of Appendix V, provided that:—
- (a) the course began before 16th February 1975, and
- (b) the teacher was paid on the Lecturer (A) Scale before 1st August 1975
—add 1 year.
- (4) For calculation of the correct point on the Lecturer (B) Scale:—
- (a) Honours graduates—add 2 years; or
- (b) Ordinary graduates—
- (i) teachers who were paid on the Lecturer (B) Scale before 1st August 1975 and who were or would have been entitled on 31st March 1975 to be paid on the lowest point of that scale—no addition;
- (ii) otherwise—add 1 year; and
- (c) holders of a teaching qualification described in Part C of Appendix V—add 1 year.”;
- (t) To the heading of Appendix V, there shall be added the words “and C”;
- (u) In Appendix V, Part A, in line 2 of the preamble for “4(1)” there shall be substituted “4”;
- (v) In Appendix V, Part B, in line 2 of the preamble for “4(1)” there shall be substituted “4”;
- (w) In Part A of Appendix VI, in Column 3 the following amendments shall be made in the entries specified opposite the following serial numbers namely—
- Serial No. 14, for “£306” there shall be substituted “£333”;
19, for “£447” there shall be substituted “£489”;
20, for “£306” there shall be substituted “£333”;
22, for “£105”, “£105” and “£282” there shall be substituted respectively “£114”, “£114” and “£309”.
- Serial No. 23(a) for “£234” there shall be substituted “£255”;
(b) for “£75” there shall be substituted “£81”;
(c) for “£357” there shall be substituted “£390”;
(d) for “£123” there shall be substituted “£135”;
- 24 and 26 for “£2,064”, “£10.72” and “£5.36” there shall be substituted respectively “£2,253”, “£11.70” and “£5.85”;

(x) In Part B of Appendix VI, in the entry specified in respect of the following Serial Nos. the following amendments shall be made:—

- (i) in Serial No. 28 (where first occurring) in column (2) (Scale) for “*A(P) (Primary)” there shall be substituted “*A(P)”; and in column (4) (Amount of Allowance) the following amounts shall be substituted for the amounts there specified—

				£
“(a)	...	...	...	783
(b)	...	...	...	1,002
(c)	...	...	...	1,440
(d)	...	...	...	1,875
(e)	...	...	...	2,172
(f)	...	...	...	2,469
(g)	...	...	...	3,093
(h)	...	...	...	3,426
(i)	...	...	...	3,747”

- (ii) in Serial No. 28 (where second occurring) in column (2) for the Scale “*A(S) (Secondary)” there shall be substituted “*A(S)”; and in column (4) for the amounts there specified there shall be substituted the following amounts—

				£
“(a)	...	...	...	717
(b)	...	...	...	918
(c)	...	...	...	1,323
(d)	...	...	...	1,722
(e)	...	...	...	1,992
(f)	...	...	...	2,265
(g)	...	...	...	2,835
(h)	...	...	...	3,138
(i)	...	...	...	3,441”

- (iii) in Serial No. 29 in column (4) for the numbers there specified there shall be substituted the following numbers—

				£
“(a)	...	...	...	297
(b)	...	...	...	438
(c)	...	...	...	561
(d)	...	...	...	627
(e)	...	...	...	687
(f)	...	...	...	813
(g)	...	...	...	861
(h)	...	...	...	927
(i)	...	...	...	1,074
(j)	...	...	...	1,236
(k)	...	...	...	1,383”

- (iv) in Serial No. 30 in column (4) for the numbers there specified there shall be substituted the following numbers—

				£
“(a)	...	...	...	381
(b)	...	...	...	486
(c)	...	...	...	777
(d)	...	...	...	879
(e)	...	...	...	1,005
(f)	...	...	...	1,116
(g)	...	...	...	1,224
(h)	...	...	...	1,332
(i)	...	...	...	1,446”

- (v) in Serial No. 31 in column (4) for the numbers there specified there shall be substituted the following numbers—

				£
“(a)	...	...	...	813
(b)	...	...	...	1,101
(c)	...	...	...	1,404
(d)	...	...	...	1,737
(e)	...	...	...	2,010
(f)	...	...	...	2,268
(g)	...	...	...	2,490”

- (vi) in Serial No. 32 in column (4) for the numbers there specified there shall be substituted the following numbers—

				£
“(a)	...	...	...	396
(b)	...	...	...	513
(c)	...	...	...	663
(d)	...	...	...	840
(e)	...	...	...	966
(f)	...	...	...	1,044
(g)	...	...	...	1,116
(h)	...	...	...	1,185”

- (vii) in Serial No. 33 in column (4) for the numbers there specified there shall be substituted the following numbers—

				£
“(a)	...	...	...	261
(b)	...	...	...	354
(c)	...	...	...	453
(d)	...	...	...	567
(e)	...	...	...	669
(f)	...	...	...	756
(g)	...	...	...	840
(h)	...	...	...	927
(i)	...	...	...	1,008”

(viii) in Serial No. 34 in column (4) for the numbers there specified there shall be substituted the following numbers—

				£
“(a)	...	...	...	258
(b)	...	...	...	429
(c)	...	...	...	585
(d)	...	...	...	750
(e)	...	...	...	933
(f)	...	...	...	1,167”

Amendment of memorandum with effect from 1st August 1979

5. The provisions set out in Part VIII of the Memorandum and Appendix III shall be amended in the following manner:—

- (a) In Part VIII in sub-paragraph 1(b) of paragraph 35, in lines 3 and 4 the words “and 1/210th respectively” shall be deleted; and
- (b) In Appendix III paragraph 8(2) there shall be added after “1977” in the third line the words “and circular STS/44 dated 13th November 1979”.

Given under the Seal of the Secretary of State for Scotland.

Ian M. Wilson,
Under Secretary.

Scottish Education Department,
Jeffrey Street,
Edinburgh.

24th December 1979.

EXPLANATORY NOTE

(This Note is not part of the Order.)

This Order amends the Scottish Teachers Salaries Memorandum 1978.

Article 4 introduces with effect from 1st April 1979 new salary scales together with a £72 per annum supplementary payment on account.

Article 5 introduces with effect from 1st August 1979—

- (i) the revised provision that the salary receivable by a teacher on the temporary staff employed in further education should be at the daily rate of 1/200th of the annual rate of salary;
- (ii) provision for a break in service caused by teachers taking industrial action during the period 1st August 1978 and 31st July 1979 to be counted as service for calculating incremental credit on the basic salary scale.

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