
STATUTORY INSTRUMENTS

1976 No. 1042 (N.I. 15)

Sex Discrimination (Northern Ireland) Order 1976 ^{F1}

- - - - 2nd July 1976

SEX DISCRIMINATION (NORTHERN IRELAND) ORDER 1976

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2. Interpretation

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- 3A Indirect discrimination on the ground of sex
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- 4A Direct discrimination on the grounds of gender reassignment
- 4B Indirect discrimination on the ground of gender reassignment
5. Discrimination against married persons and civil partners in employment field
- 5A Discrimination on the ground of pregnancy or maternity leave
- 5B Discrimination on the ground of pregnancy or maternity: goods, facilities, services or premises
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- 6A Harassment, including sexual harassment
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- 8A Exception relating to terms and conditions during maternity leave
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10. Exception where sex is a genuine occupational qualification
- 10A Corresponding exception relating to gender reassignment

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- 10B Supplementary exceptions relating to gender reassignment
 - 11. Equal Pay Act (Northern Ireland) 1970
 - 12. Contract workers
 - 13. Meaning of employment at establishment in Northern Ireland

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- 13A Offices and posts to which Article 13B applies
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- 14. Partnerships
- 15. Trade unions etc.
- 16. Qualifying bodies
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- 21. Ministers of religion etc.
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- 23. Para. (1) rep. by 1990 NI 2 Para. (2) rep....

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- Art. 29 rep. by SR 2005/426

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- 62. Restriction of proceedings for breach of Order

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- 63. Jurisdiction of industrial tribunals
- 63A Burden of proof: industrial tribunals
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- 66A Burden of proof: county court

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- 68. Appeal against non-discrimination notice
- 69. Investigation as to compliance with non-discrimination notice
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- 74. Help for aggrieved persons in obtaining information etc.
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- 76. Period within which proceedings to be brought
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- 80. Orders and regulations
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- 82. Application to Crown
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- 84. The Police Service of Northern Ireland and the Police Service of Northern Ireland Reserve
- 85. Other police bodies

SCHEDULES

— Schedule 1 Part I—Amendments; Part II sets out 1970 c.32 (NI) as amended...

SCHEDULE 2 — TRANSITIONAL EXEMPTION ORDERS FOR EDUCATIONAL ADMISSIONS

1. Any application for a transitional exemption order made by the responsible body in relation to...
2. An application under paragraph 1 shall specify the transitional period proposed by the responsible body...
3. The Department of Education on any application under paragraph 1 may make a transitional exemption...
4. The Commission on any application under paragraph 1 may if it thinks fit make a...

— Schedule 3 rep. by 1998 c. 47

SCHEDULE 4 — STATUTORY PROVISIONS RELEVANT FOR PURPOSES OF ARTICLE 56

1. The provisions of the Acts mentioned in the following table which are specified in the...
2. The provisions of any regulations, orders or other instruments of a legislative character made or...
3. The provisions of Part II of the Health and Safety at Work (Northern Ireland) Order...

SCHEDULE 5 — TRANSITIONAL PROVISIONS

Paras. 1, 2 spent

3. (1) Until a date specified by order made by the Department of Health and Social...
- Paras. 4, 5 spent
6. (1) Section 6 of the Equal Pay Act (Northern Ireland) 1970 (as amended by paragraph...

— Schedule 6—Amendments

— Schedule 7—Repeals

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Changes and effects yet to be applied to :

- Instrument am. (prosp.) by [1998 c. 17 s.50Sch.4 para.13](#)
- Instrument am. (prosp.) by [1998 c. 32 s.74\(1\)Sch.4 para.12](#)
- Instrument rev. in pt. (saving) (prosp.) by [1998 c. 32 s.74\(2\)\(3\)Schs.56](#)
- art.2(2) (defn. of the Commission) am. (prosp.) by [1998 c. 47 s.99Sch.13 para.2\(2\)](#)
- art.2(2) (defn. of the interim period) rev. (prosp.) by [1998 c. 47 s.100\(2\)Sch.15](#)
- art.54(1) am. (prosp.) by [1998 c. 47 s.99Sch.13 para.2\(3\)\(a\)](#)
- art 61 ext in pt by [2001 c. 24 s 17, Sch 4, Pt 2, para 55](#)

Changes and effects yet to be applied to the whole Order associated Parts and Chapters:

- Act amended by [1996 c. 46 s. 22](#)
- Act amended by [1996 c. 46 s. 22](#)

Whole provisions yet to be inserted into this Order (including any effects on those provisions):

- Sch.3 rev. (prosp.) by [1998 c. 47 ss .99 100\(2\) Sch.13 para.2\(4\). Sch.15](#)
- Sch.6 para.2 rev. (prosp.) by [1998 c. 47 s. 100\(2\)Sch.15](#)
- art.19(6)(aa) added (prosp.) by [1997 c. 50 s.134\(1\)Sch.9 para.37](#)
- art.19(6)(aa) added (prosp.) by [1997 c. 50 s.134\(1\)Sch.9 para.37](#)
- art.54(2)(3)(4) rev. (prosp.) by [1998 c. 47 ss .99 100\(2\) Sch.13 para.2\(3\)\(b\). Sch. 15](#)