



Employment Rights (Dispute Resolution) Act 1998

CHAPTER 8

EMPLOYMENT RIGHTS (DISPUTE RESOLUTION) ACT 1998

PART I

EMPLOYMENT TRIBUNALS

Renaming of tribunals

- 1 Industrial tribunals to be known as employment tribunals.

Hearings etc.

- 2 Determinations without a hearing or full hearing.
- 3 Hearings etc. by chairman alone.
- 4 Hearings by chairman and one other member.

Other provisions

- 5 Legal officers.
- 6 Jurisdiction in cases about political fund contributions.

PART II

OTHER METHODS OF DISPUTE RESOLUTION

Arbitration

- 7 ACAS arbitration scheme.
- 8 Effect of arbitration agreements.

Changes to legislation: There are currently no known outstanding effects for the Employment Rights (Dispute Resolution) Act 1998. (See end of Document for details)

Compromise agreements

- 9 Advice of non-lawyer.
- 10 Indemnity cover.

Other provisions

- 11 Settlements of redundancy cases.
- 12 Dismissal procedures agreements.

PART III

AWARDS OF COMPENSATION

- 13 Internal appeal procedures and unfair dismissal awards.
- 14 Acts which are both unfair dismissal and disability discrimination.

PART IV

SUPPLEMENTARY AND GENERAL

- 15 Minor and consequential amendments and repeals.
- 16 Northern Ireland.
- 17 Commencement, transitional provisions and savings.
- 18 Short title.

SCHEDULES

SCHEDULE 1 — Minor and consequential amendments

The Courts Act 1971 (c.23)

- 1 In Part IA of Schedule 2 to the Courts Act...

The Sex Discrimination Act 1975 (c.65)

- 2

The Race Relations Act 1976 (c.74)

- 3

The Judicial Pensions Act 1981 (c.20)

- 4 In column 1 of the Table in section 16 of...
- 5 In section 17(4) of that Act (which makes special provision...

The Courts and Legal Services Act 1990 (c.41)

- 6 In Schedule 11 to the Courts and Legal Services Act...

The Trade Union and Labour Relations (Consolidation) Act 1992 (c.52)

- 7 After section 212A of the Trade Union and Labour Relations...
- 8 In section 273(2) of that Act (which specifies the provisions...
- 9 (1) Section 288 of that Act (which restricts contracting out...
- 10 In section 301(1) of that Act (which provides that that...

Changes to legislation: There are currently no known outstanding effects for the
Employment Rights (Dispute Resolution) Act 1998. (See end of Document for details)

The Disability Discrimination Act 1995 (c.50)

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The Employment Tribunals Act 1996 (c.17)

- 12 (1) Section 4 of the Employment Tribunals Act 1996 (which...
- 13 In section 5(1) of that Act (which provides for the...
- 14 (1) Section 7 of that Act (which authorises the making...
- 15 In section 9(4) of that Act (which enables employment tribunal...
- 16 In section 18(1)(b) of that Act (which specifies the provisions...
- 17 (1) Section 21 of that Act (jurisdiction of the Employment...

The Employment Rights Act 1996 (c.18)

- 18 In section 23 of the Employment Rights Act 1996 (which...
- 19
- 20
- 21
- 22 In section 122 of that Act (which makes provision for...
- 23
- 24 (1) Section 203 of that Act (which restricts contracting out...
- 25 (1) Section 219 of that Act (which enables the making...
- 26

SCHEDULE 2 — Repeals

Changes to legislation:

There are currently no known outstanding effects for the Employment Rights (Dispute Resolution) Act 1998.