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**Changes to legislation:** Equality Act 2006, Paragraph 3 is up to date with all changes known to be in force on or before 26 January 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) [View outstanding changes](#)

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## SCHEDULES

### SCHEDULE 2

#### INQUIRIES, INVESTIGATIONS AND ASSESSMENTS

##### *Terms of reference*

- 3 Before conducting an investigation the Commission shall—
- (a) prepare terms of reference specifying the person to be investigated and the nature of the unlawful act which the Commission suspects,
  - (b) give the person to be investigated notice of the proposed terms of reference,
  - (c) give the person to be investigated an opportunity to make representations about the proposed terms of reference,
  - (d) consider any representations made, and
  - (e) publish the terms of reference once settled.

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**Changes and effects yet to be applied to the whole Act associated Parts and Chapters:**

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 21(8) inserted by [2023 c. 51 s. 4\(2\)](#)
- s. 24A(1)(aa) inserted by [2023 c. 51 s. 4\(3\)](#)