
Changes to legislation: Equality Act 2010, Paragraph 14 is up to date with all changes known to be in force on or before 24 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

SCHEDULES

SCHEDULE 9 **E+W+S**

WORK: EXCEPTIONS

PART 2 E+W+S

EXCEPTIONS RELATING TO AGE

[^{F1}Insurance etc.]

Textual Amendments

F1 Sch. 9 para. 14 cross-heading substituted (6.4.2011) by virtue of [The Employment Equality \(Repeal of Retirement Age Provisions\) Regulations 2011 \(S.I. 2011/1069\)](#), **reg. 2(4)** (with regs. 5, 9)

- 14 ^{F1}(1) It is not an age contravention for an employer to make arrangements for, or afford access to, the provision of insurance or a related financial service to or in respect of an employee for a period ending when the employee attains whichever is the greater of—
- (a) the age of 65, and
 - (b) the state pensionable age.
- (2) It is not an age contravention for an employer to make arrangements for, or afford access to, the provision of insurance or a related financial service to or in respect of only such employees as have not attained whichever is the greater of—
- (a) the age of 65, and
 - (b) the state pensionable age.
- (3) Sub-paragraphs (1) and (2) apply only where the insurance or related financial service is, or is to be, provided to the employer's employees or a class of those employees—
- (a) in pursuance of an arrangement between the employer and another person, or
 - (b) where the employer's business includes the provision of insurance or financial services of the description in question, by the employer.
- (4) The state pensionable age is the pensionable age determined in accordance with the rules in paragraph 1 of Schedule 4 to the Pensions Act 1995.]

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Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 40A inserted by [2023 c. 51 s. 1](#)
- s. 120(9) inserted by [2023 c. 51 s. 2\(b\)](#)
- s. 124A inserted by [2023 c. 51 s. 3](#)