



Equality Act 2010

2010 CHAPTER 15

PART 7

ASSOCIATIONS

Membership, etc.

102 **Guests**

- (1) An association (A) must not discriminate against a person (B)—
 - (a) in the arrangements A makes for deciding who to invite, or who to permit to be invited, as a guest;
 - (b) as to the terms on which A is prepared to invite B, or to permit B to be invited, as a guest;
 - (c) by not inviting B, or not permitting B to be invited, as a guest.
- (2) An association (A) must not discriminate against a guest (B) invited by A or with A's permission (whether express or implied)—
 - (a) in the way A affords B access, or by not affording B access, to a benefit, facility or service;
 - (b) by subjecting B to any other detriment.
- (3) An association must not harass—
 - (a) a guest;
 - (b) a person seeking to be a guest.
- (4) An association (A) must not victimise a person (B)—
 - (a) in the arrangements A makes for deciding who to invite, or who to permit to be invited, as a guest;
 - (b) as to the terms on which A is prepared to invite B, or to permit B to be invited, as a guest;
 - (c) by not inviting B, or not permitting B to be invited, as a guest.

Changes to legislation: Equality Act 2010, Section 102 is up to date with all changes known to be in force on or before 10 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

- (5) An association (A) must not victimise a guest (B) invited by A or with A's permission (whether express or implied)—
- (a) in the way A affords B access, or by not affording B access, to a benefit, facility or service;
 - (b) by subjecting B to any other detriment.

Commencement Information

- II** S. 102 wholly in force at 1.10.2012; s. 102 not in force at Royal Assent see s. 216; s. 102 in force for certain purposes at 1.10.2010 by S.I. 2010/2317, **art. 2(1)(7)(a)** (with art. 15); s. 102 in force so far as not already in force at 1.10.2012 by S.I. 2012/1569, **art. 2(b)**

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Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 40A inserted by [2023 c. 51 s. 1](#)
- s. 120(9) inserted by [2023 c. 51 s. 2\(b\)](#)
- s. 124A inserted by [2023 c. 51 s. 3](#)