

*Status: This version of this provision is prospective.*

*Changes to legislation: There are currently no known outstanding effects for the Workers (Predictable Terms and Conditions) Act 2023, Paragraph 16. (See end of Document for details)*

PROSPECTIVE

## SCHEDULE

### AMENDMENTS OF OTHER LEGISLATION

#### PART 1

##### EXISTING LEGISLATION

###### *Employment Rights Act 1996 (c. 18)*

- 16 (1) Section 205A (employee shareholders) is amended as follows.
- (2) In subsection (2), after paragraph (b) insert—
- “(ba) the right to make an application under section 80IA (request for predictable work pattern),”.
- (3) After subsection (8) insert—
- “(8A) The reference in subsection (2)(ba) to making an application under section 80IA does not include a reference to making an application within the period of 14 days beginning with the day on which the employee shareholder returns to work from a period of parental leave under regulations under section 76.”

#### Commencement Information

- II** Sch. para. 16 not in force at Royal Assent, see [s. 4\(2\)](#)

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